

WIIT takes your  
business above the  
clouds

**WIIT**

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# Highlights



**7 Regions\***  
*2 Premium zones | 3 Tier IV DC –  
Uptime Institute*



**130.1 M€ FY2023 Revenues**  
*+9.5% on FY2022*



**+150 top clients\***  
*+1,500 midsize clients*



**50.8 M€ Adj. FY2023 Ebitda**  
*+20.3% on FY2022*



**17 branches\***  
*of which 8 abroad*



**14 successful acquisitions\***  
*since 2007*



**621 Employees at FY2023**  
*228 in Italy and 393 abroad*



**2017 listed on the Stock Market**  
*since 2019 in the Star segment*

*\*Including Econis acquired in 2024*

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# Overview

# The Premium Cloud for Business Critical Applications

# WIIT Cloud Platform offering

## Software as a Service

*Application software*

## Platform as a Service

- *Managed services, DR/BC, Cybersecurity*
- *Application Platform availability*

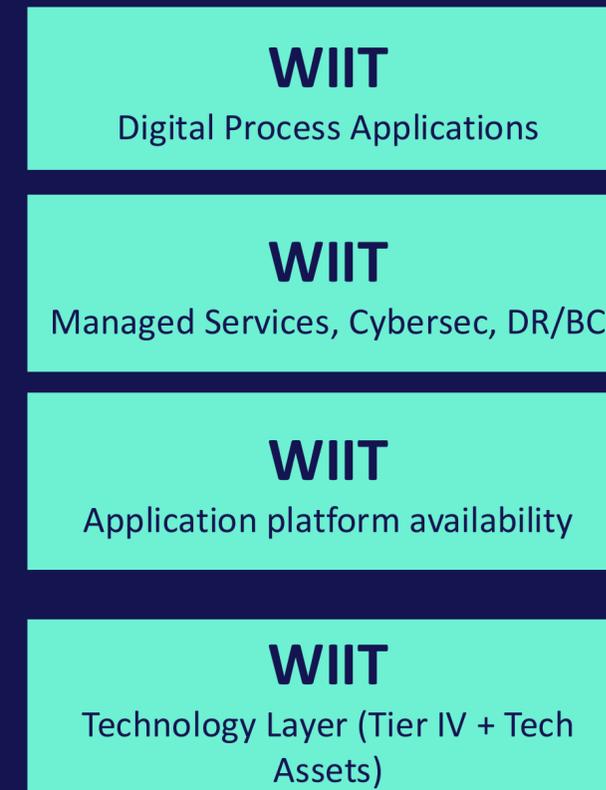
## Infrastructure as a Service

*Datacenter, infrastructure tech, network*

### Standard Public Cloud Infrastructure as a Service only



### Premium Hybrid Cloud for Critical Apps PaaS and SaaS



### WIIT Peers

- Virtustream
- Secure24
- Attenda
- Tricore Solutions
- Symmetry
- Oxya

## Italy

Revenues	<b>57.7 M€</b> 44.3% of Group Revenues
EBITDA Adj.	<b>26.3 M€</b> 51.7% of Group EBITDA 45.5% EBITDA Margin
EBIT Adj.	<b>12.7 M€</b> 45.4% of Group EBIT 22% EBIT Margin



## Germany

Revenues	<b>72.4 M€</b> 55.7% of Group Revenues
EBITDA Adj.	<b>24.5 M€</b> 48.3% of Group EBITDA 33.8% EBITDA Margin
EBIT Adj.	<b>15.3 M€</b> 54.6% of Group EBIT 21.1% EBIT Margin

# FY2023 Key Figures by Country

**BOARD OF DIRECTORS**

Chairman	<i>Enrico Giacomelli</i> <sup>3,4</sup>
Chief Executive Officer	<i>Alessandro Cozzi</i>
Executive Director	<i>Francesco Baroncelli</i>
Executive Director	<i>Enrico Rampin</i>
Executive Director	<i>Chiara Grossi</i>
Independent Director	<i>Santino Saguto</i>
Independent Director	<i>Nathalie Brazzelli</i> <sup>3</sup>
Independent Director	<i>Emanuela Basso Petrino</i> <sup>2</sup>
Independent Director	<i>Annamaria di Ruscio</i> <sup>1,4</sup>

**BOARD OF STATUTORY AUDITORS**

Chairman of the Board of Statutory Auditors	<i>Vieri Chimenti</i>
Statutory Auditor	<i>Paolo Ripamonti</i>
Statutory Auditor	<i>Chiara Olliveri Siccardi</i>

**SUPERVISORY BODY**

Chairman of the Supervisory Body	<i>Luca Valdameri</i>
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**INDEPENDENT AUDIT FIRM**

*Deloitte & Touche S.p.A.*

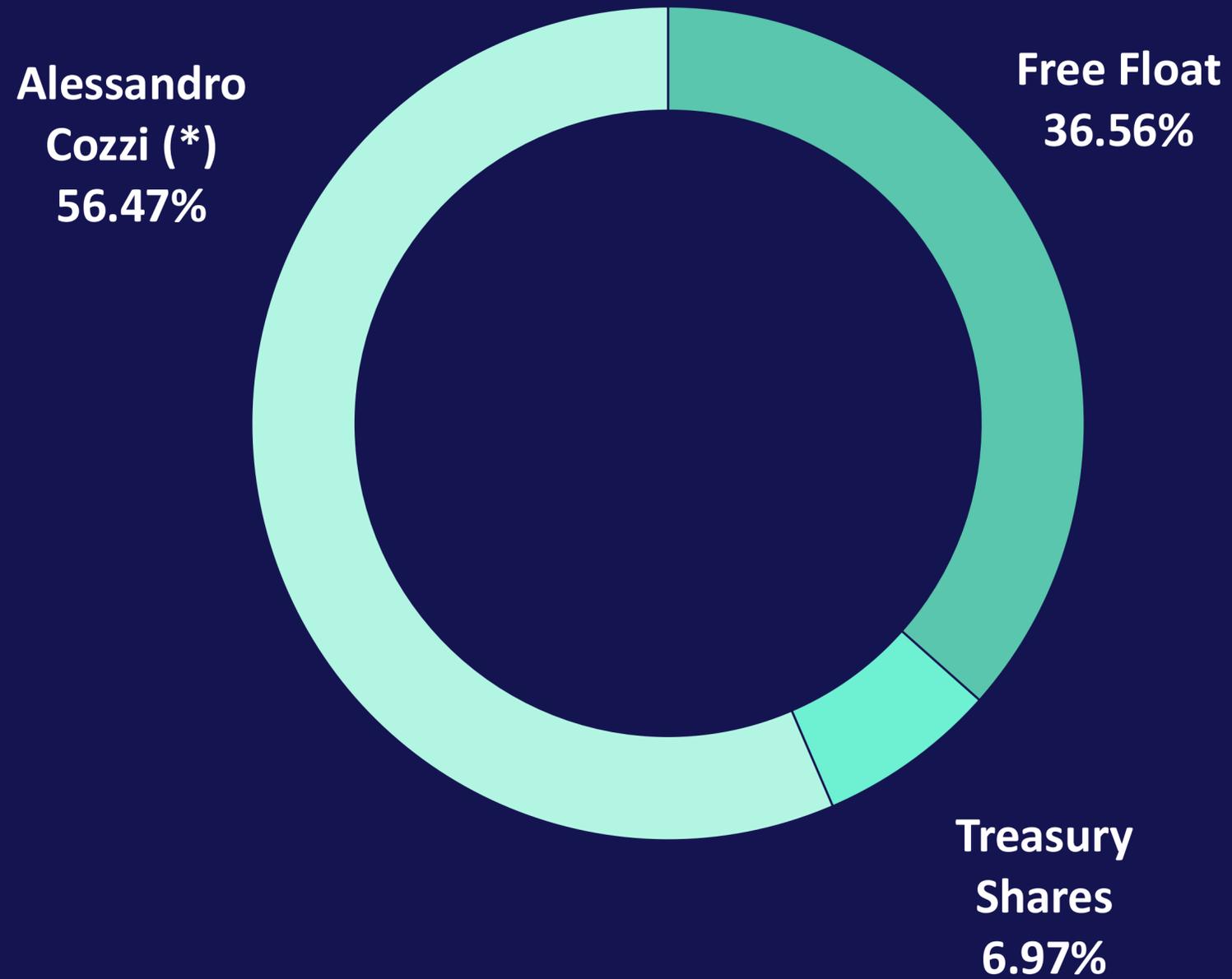
# Corporate Governance

(1) Chairman of Related Parties and Risks Committee

(2) Chairman of Remuneration Committee

(3) Member of Related Parties and Risks Committee

(4) Member of Remuneration Committee



# Shareholders' Structure

*At November 07, 2024  
No. Shares 28.020.660*

(\*) Alessandro Cozzi and his own companies

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# WIIT at a glance

**We strongly believe in technology as a turning point for a fast and sustainable growth of worldwide economy.**

*The IV industrial revolution can only be achieved through the overcoming of the outdated technological models that do not allow efficiency, safety, scalability, performance.*

Why  
WIIT

**We support clients in their transformation from a traditional On-Premise IT to a Premium Cloud model.**

*We are focused and we are investing on the continuous development of the premium Cloud provider foundations: people, technologies, processes to guarantee the highest SLAs in the market.*

Enable the  
**Digital Shift**

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# Market Analysis

# Why Companies move to Cloud



Being global and digital is imperative.



Being global means global processes governance.



Governance and digital mean tech performance, data security and process reliability.

## BUSINESS RISKS

### Top 3 business fault causes

- #1 Datacenter technology level
- #2 Cyber security
- #3 Human Error

## BUSINESS OPPORTUNITIES

- a. No more CAPEX in no core investments
- b. Scalability and flexibility
- c. Competences and experience

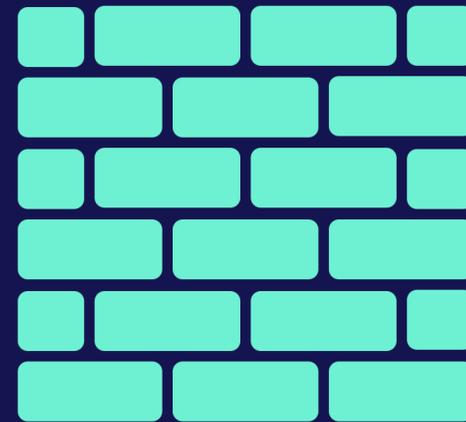
# Competition in Business Critical Cloud

## Entry/Exit barriers

### TOP 3

Reasons to choose your Critical App Cloud provider

- #1 References
- #2 Migration experiences
- #3 Assets/Competences/Certifications

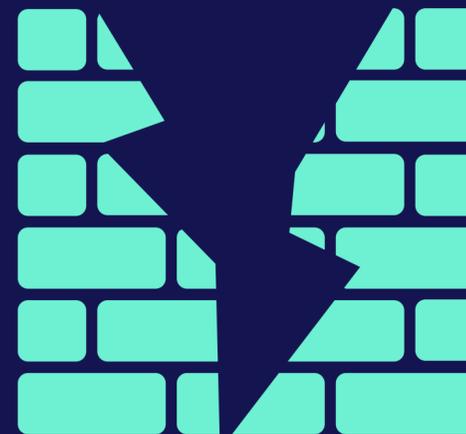


Primary Cloud entry barriers to enter the Critical App Cloud

### TOP 3

Reasons to change your Critical App Cloud provider

- #1 Service quality
- #2 Provider Financial health
- #3 Price



Business-stop risk due to migration is the primary Client exit barrier

### Government Initiatives in Europe for Data Sovereignty

- 2018

**+** GDPR introduced – EU regulation on privacy and data protection

**+** Primarily affects data collection obligation


  
- 2019

**+** Launch of Gaia-X European data-sovereign Cloud Stack


  
- 2020

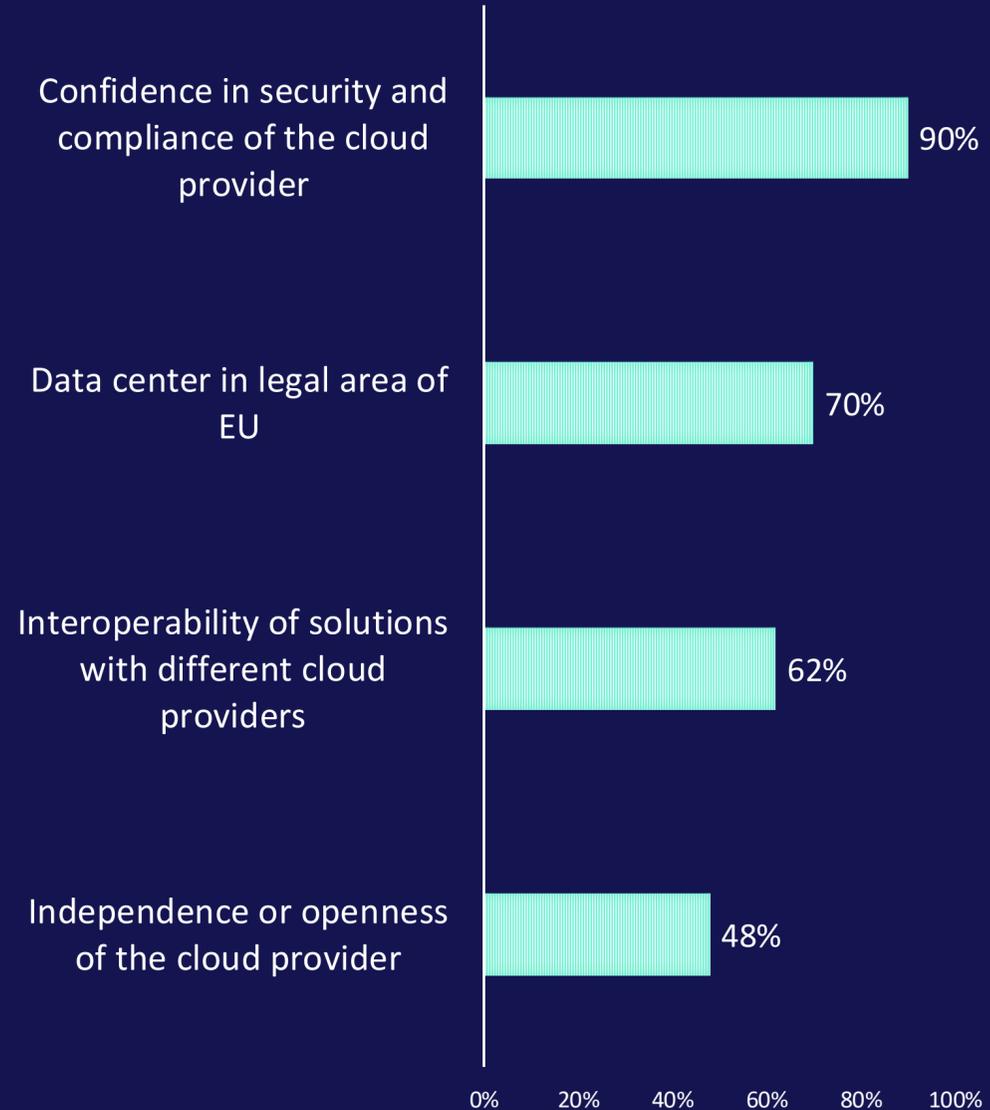
**+** Significant revision of BSI C5 criteria catalogue

**+** Setting the minimum requirements for secure cloud computing



### Data Sovereignty is a Must-Have Purchasing criteria

*% of companies that see the following criteria as must-have when choosing a cloud provider*



### CLOUD ACT

*effective March 23, 2018*

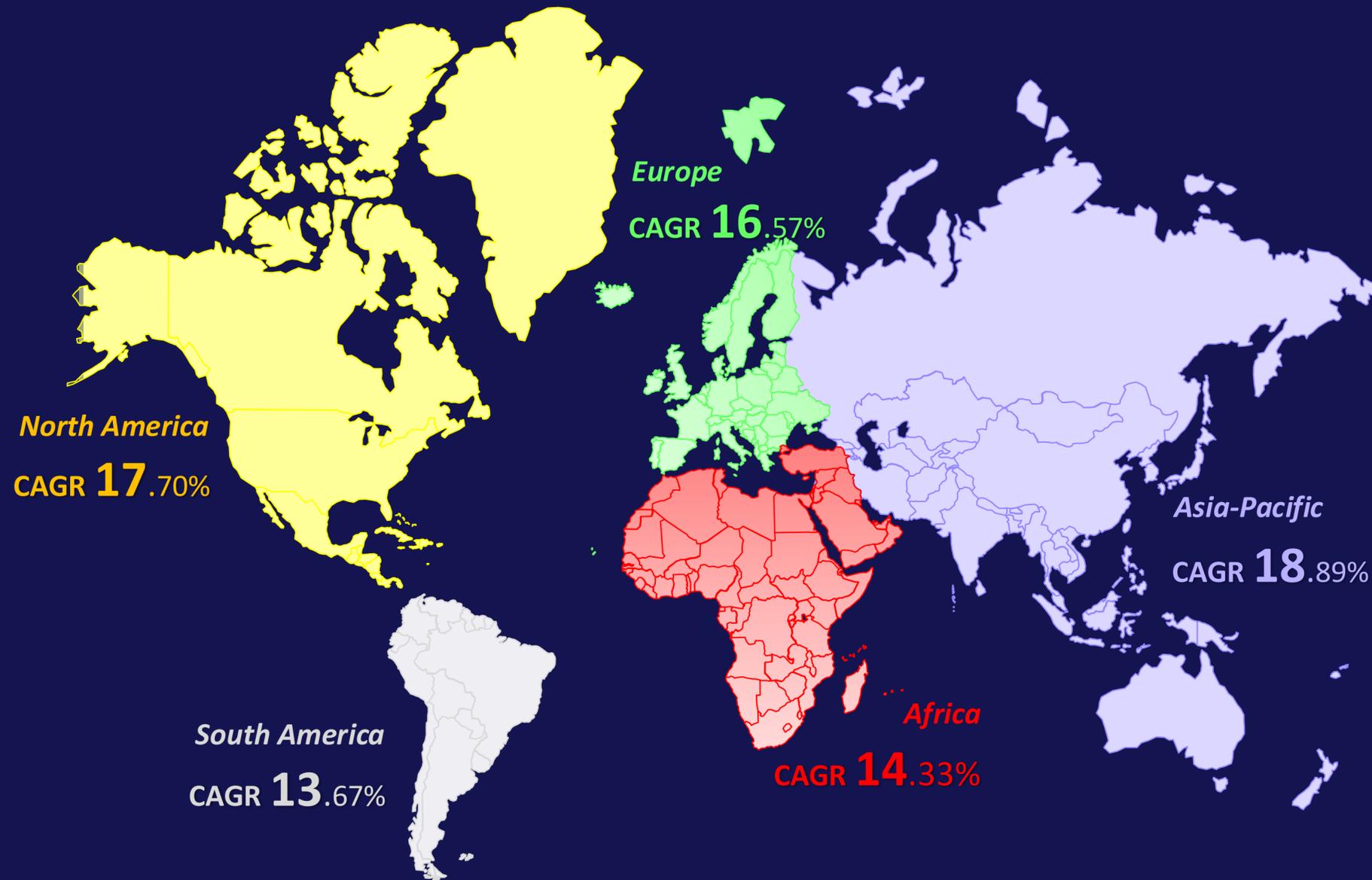
Allow federal law enforcement to request data from US companies regardless of whether the data are stored in the U.S. or on foreign soil

### EU GDPR protects Customers for Enforced Data Transfers

Source: Company Information, OC&C analysis, KPMG / Bitkom Cloud Monitor 2022

# Worldwide Cloud Market Size

Total annual addressable market by region  
2022-2028

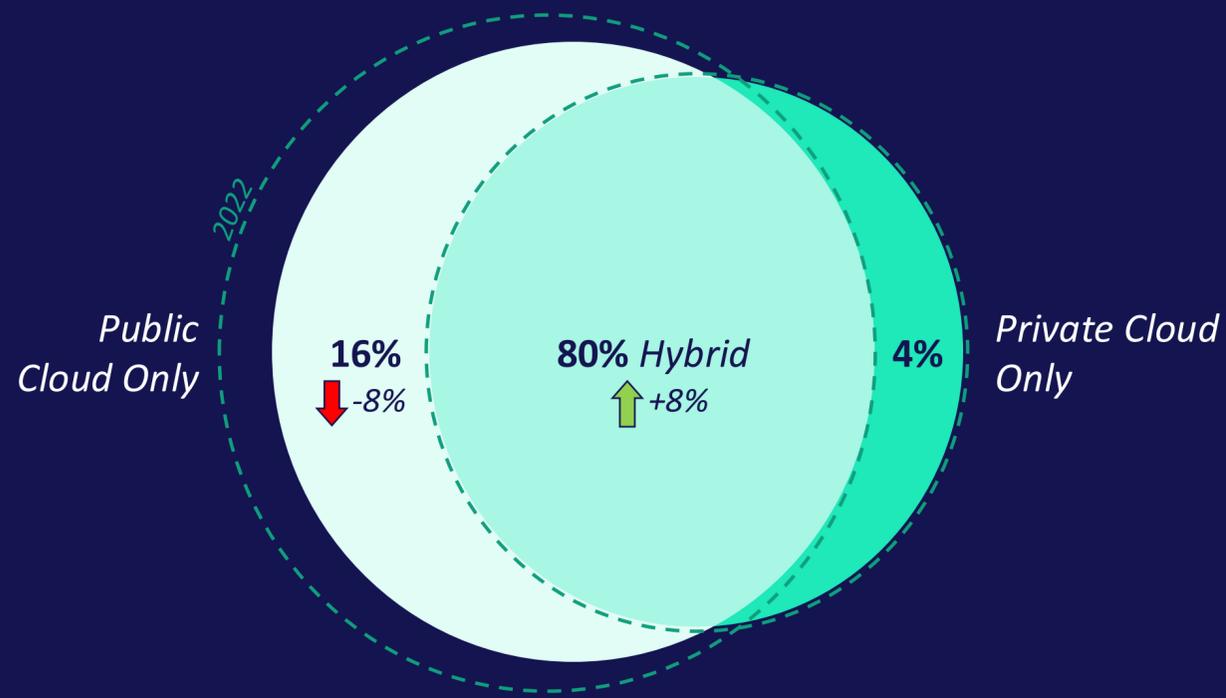


Revenue in the **Infrastructure as a Service** market projection 2024:

<b>G20*</b>	<b>176.90 B\$</b>
<b>USA</b>	<b>82.50 B\$</b>
<b>EU27</b>	<b>23.25 B\$</b>
<b>DE</b>	<b>5.07 B\$</b>
<b>UK</b>	<b>3.59 B\$</b>
<b>FR</b>	<b>3.11 B\$</b>
<b>IT</b>	<b>2.91 B\$</b>
<b>CH</b>	<b>2.02 B\$</b>

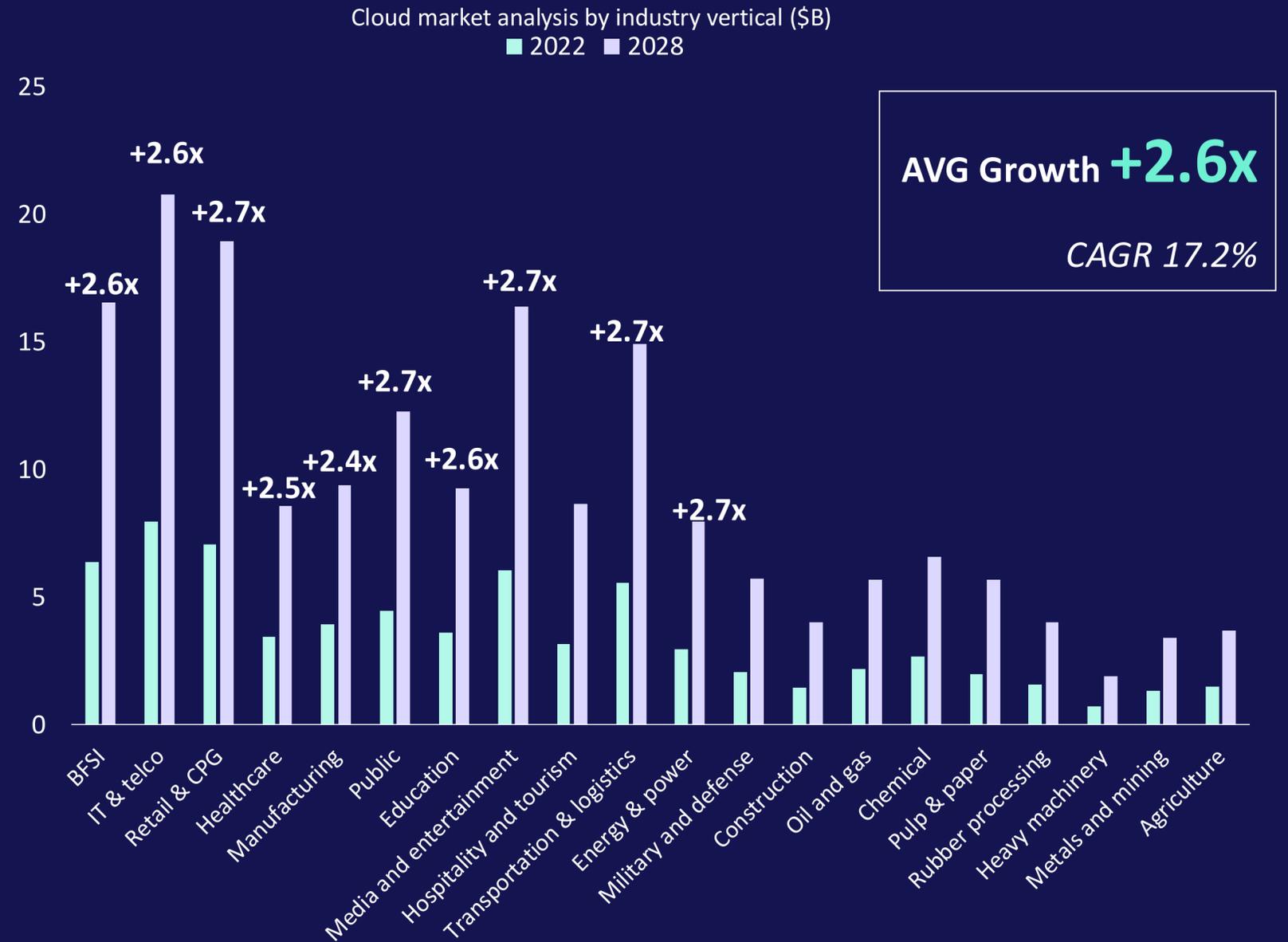
\*G20 includes U.S., UK, Argentina, Australia, Brazil, Canada, China, France, Germany, India, Indonesia, Italy, Japan, Mexico, Russia, Saudi Arabia, South Africa, South Korea, Turkey,

# Cloud adoption



Source: 2022+2023 State of the Cloud Report from Flexera

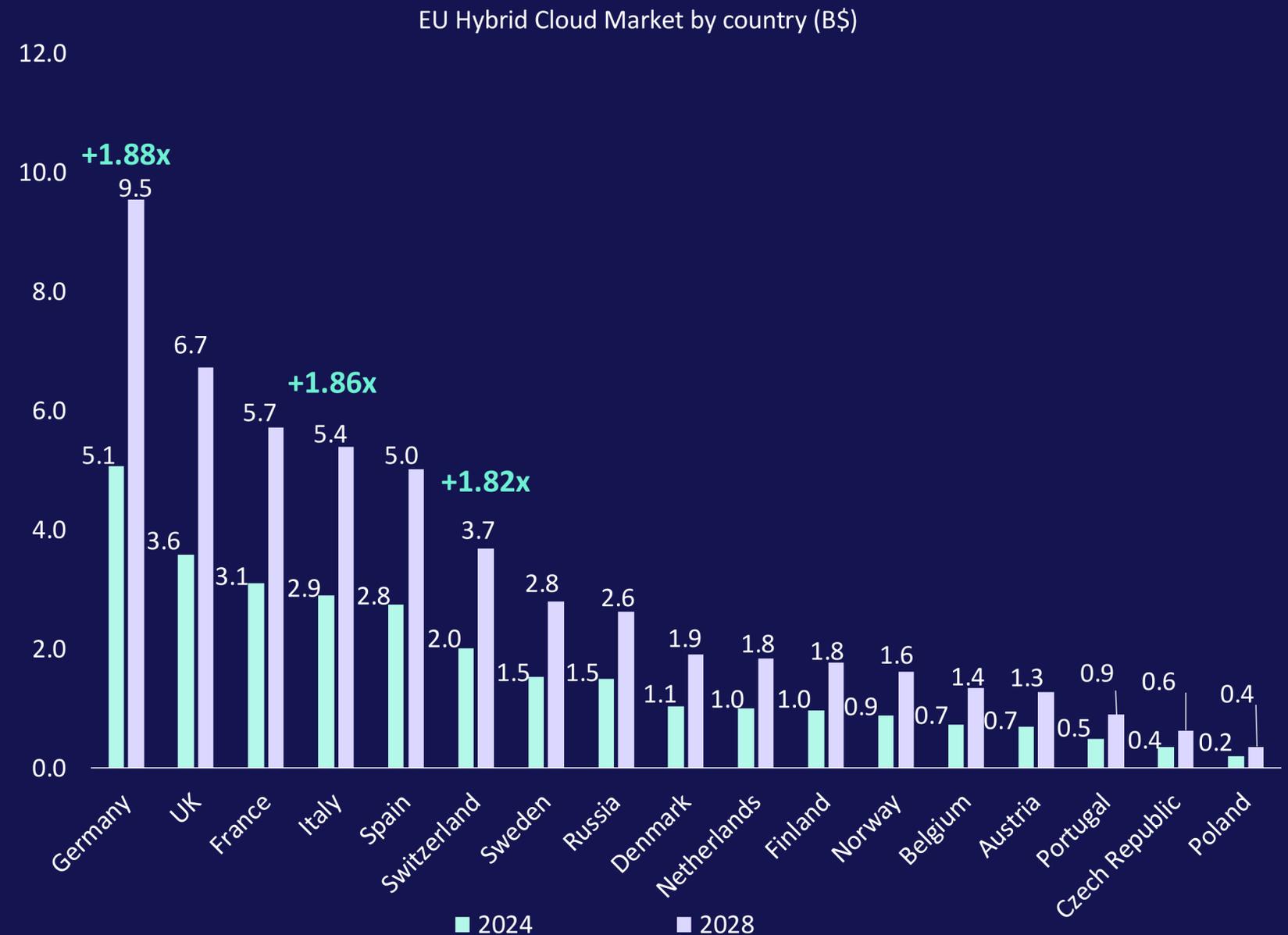
# Growth trend 2022-2028



Source: Harness Global Hybrid Cloud Market Analysis: 2022-2028

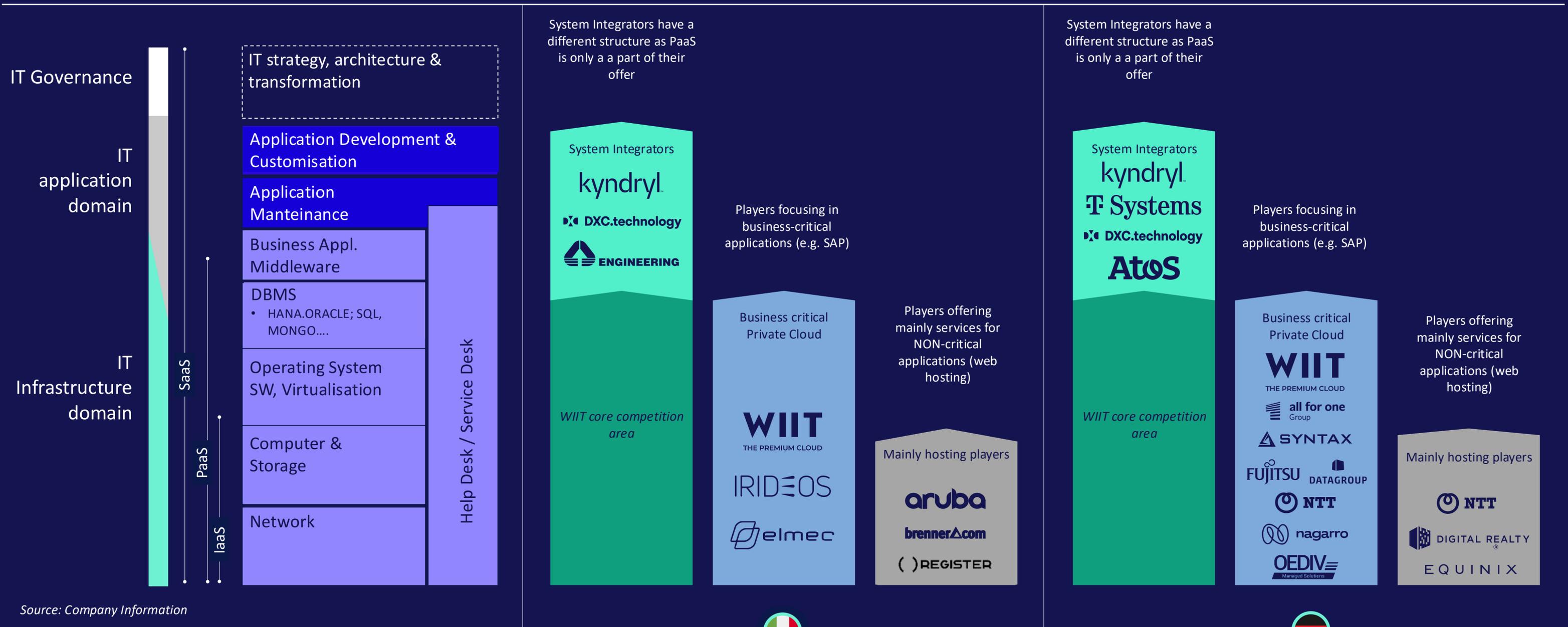
# Germany is the biggest and the fastest growing country in Europe

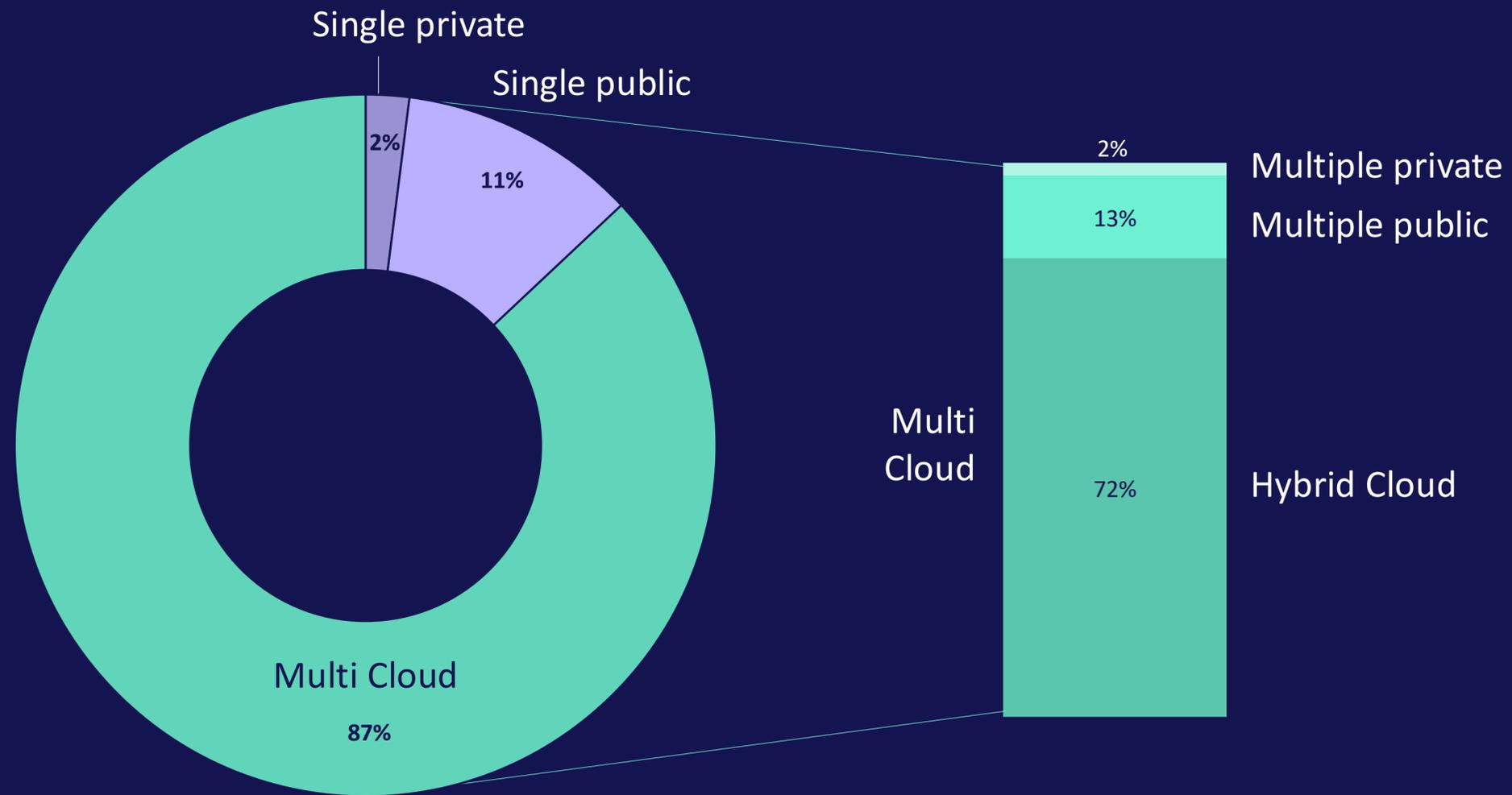
Country	2024	2025	2026	2027	2028	CAGR
<b>Germany</b>	<b>5.07</b>	<b>5.94</b>	<b>6.96</b>	<b>8.15</b>	<b>9.55</b>	<b>17.14%</b>
UK	3.59	4.20	4.92	5.75	6.73	17.02%
France	3.11	3.62	4.22	4.92	5.73	16.49%
<b>Italy</b>	<b>2.91</b>	<b>3.40</b>	<b>3.97</b>	<b>4.63</b>	<b>5.40</b>	<b>16.73%</b>
Spain	2.75	3.20	3.72	4.32	5.02	16.24%
<b>Switzerland</b>	<b>2.02</b>	<b>2.35</b>	<b>2.73</b>	<b>3.17</b>	<b>3.68</b>	<b>16.22%</b>
Sweden	1.54	1.79	2.08	2.41	2.81	16.18%
Russia	1.51	1.73	1.99	2.29	2.63	14.86%
Denmark	1.05	1.22	1.41	1.64	1.91	16.08%
Netherlands	1.01	1.17	1.36	1.59	1.84	16.24%
Finland	0.98	1.14	1.32	1.53	1.78	16.11%
Norway	0.89	1.03	1.20	1.40	1.62	16.17%
Belgium	0.74	0.86	1.00	1.16	1.35	16.23%
Austria	0.70	0.81	0.94	1.10	1.28	16.19%
Portugal	0.50	0.58	0.67	0.78	0.90	15.83%
Czech Republic	0.35	0.41	0.47	0.55	0.63	16.05%
Poland	0.20	0.23	0.27	0.31	0.36	16.22%
Others	3.38	3.97	4.65	5.46	6.41	17.34%
<b>Total</b>	<b>32.30</b>	<b>37.65</b>	<b>43.89</b>	<b>51.16</b>	<b>59.64</b>	<b>16.57%</b>



Source: WIIT Analysis of Harness Global Hybrid Cloud Market Analysis: 2022-2028 and Statista IaaS Market as of 18-02-2024

# Competitors' landscape by Business Model





# Cloud Strategy adoption 2023

Source: 2023 State of the Cloud Report from Flexera – 750 respondents

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# Value Proposition



Why  
complementary?



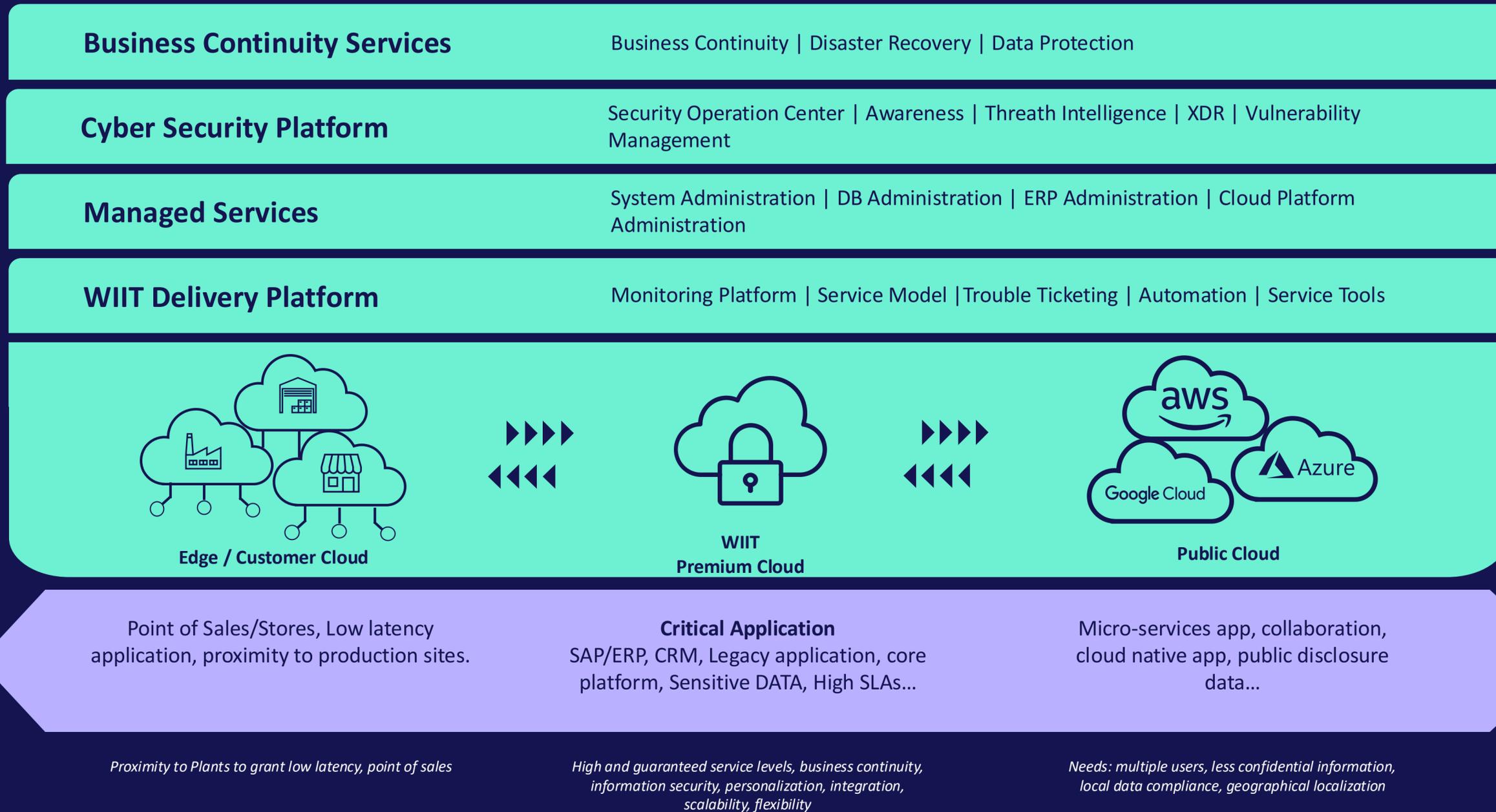
**PRIVATE CLOUD**

- Single or multiple clients
- On-premises or off-premises
- Managed Services
- Fully Customizable
- Guaranteed SLA
- Highest Security standards (up to Tier IV)
- Fully customizable Tech Performances
- Shared or fully private network

**PUBLIC CLOUD**

- Multiple clients
- Off-premises
- No Managed Services
- Limited Customizations
- Target SLA
- Low Security standards (No Tier IV)
- Standard Tech Performances
- Shared network

# Multicloud Model

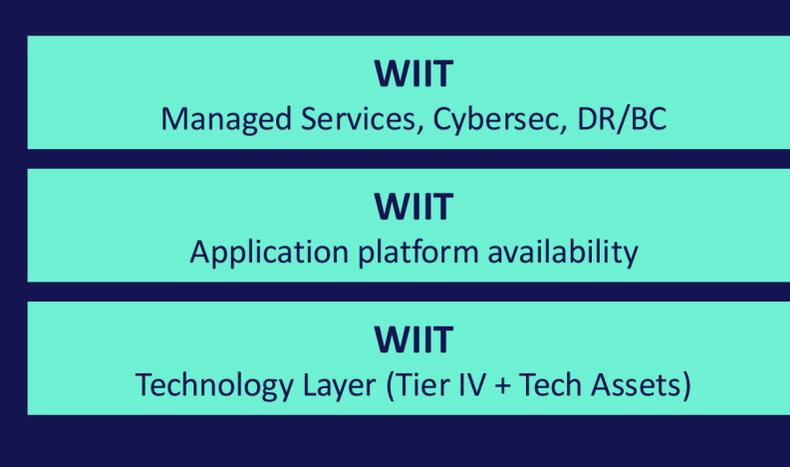


# Why multi cloud management matters

**+130 different apps**  
is the average number of apps running in mid-large companies  
(+2,000 employees)

Source: Wall Street Journal Employees Are Accessing More and More Business Apps, OKTA Study Finds 2019

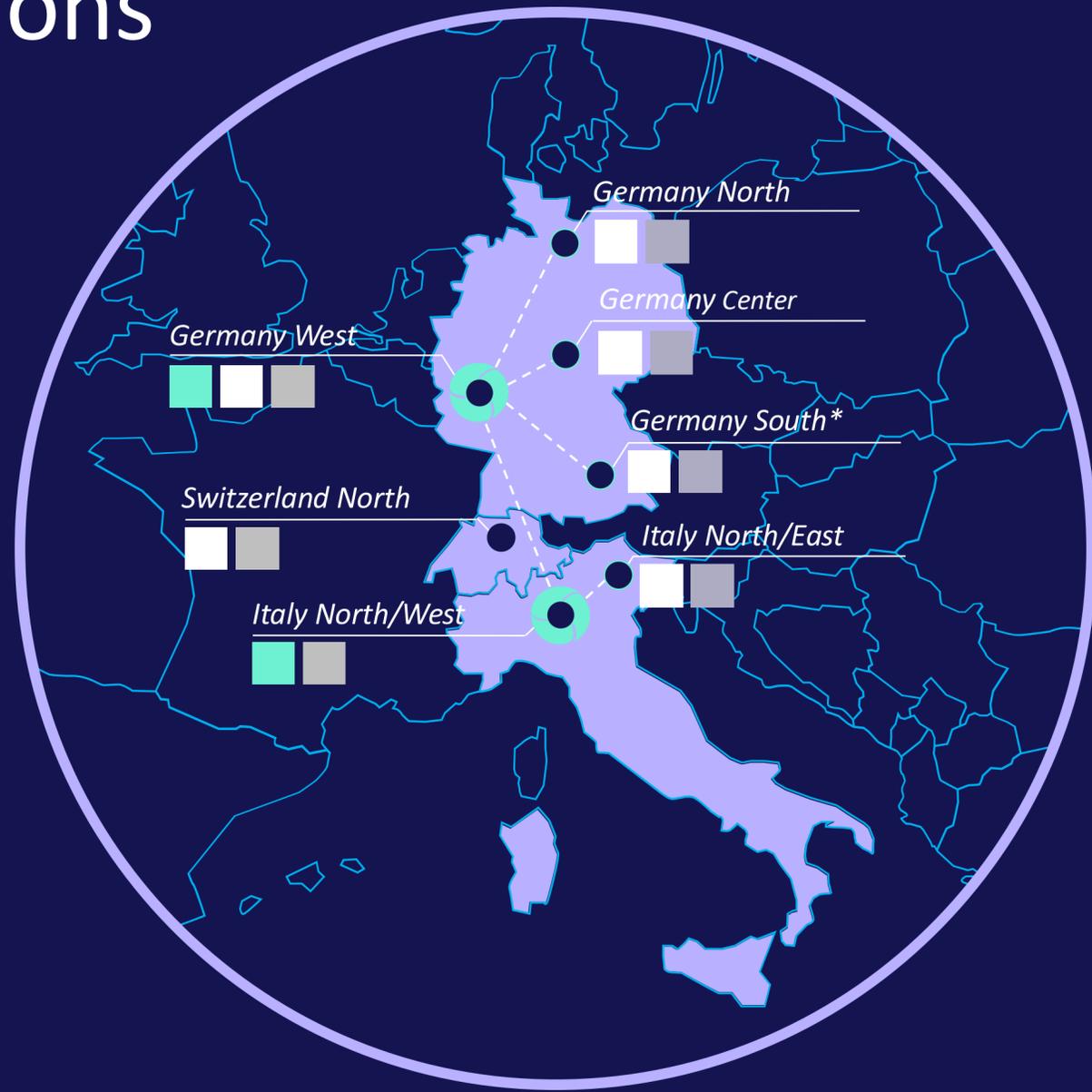
**+150** managed  
different apps by WIIT



**PaaS**

**WIIT PREMIUM CLOUD**

# The secure cloud paradigm in 7 regions



\*BSI Compliant

	STANDARD Zone	PREMIUM Zone	DR Zone
<b>SECURED BY DESIGN</b> <i>Standard Security Layer</i>	White square	Red square	
<b>HIGHLY AVAILABLE</b> <i>Redundant technology</i>	White square	Red square	
<b>SCALABLE</b> <i>Resources available on-demand to scale-out services</i>	White square	Red square	
<b>HYBRID</b> <i>Fully connected to hyperscalers</i>		Red square	
<b>HIGHLY RELIABLE</b> <i>Tier IV and very high-end infrastructure</i>		Red square	
<b>MANAGED</b> <i>Availability of H24 managed services</i>		Red square	
<b>PREMIUM SECURITY</b> <i>Cybersecurity Services managed by WIIT</i>		Red square	
<b>BUSINESS CONTINUITY</b> <i>RPO and RTO Guaranteed</i>			Grey square
<b>BACKUP OFFSITE SECURED</b> <i>Ransomware proof Backup</i>			Grey square

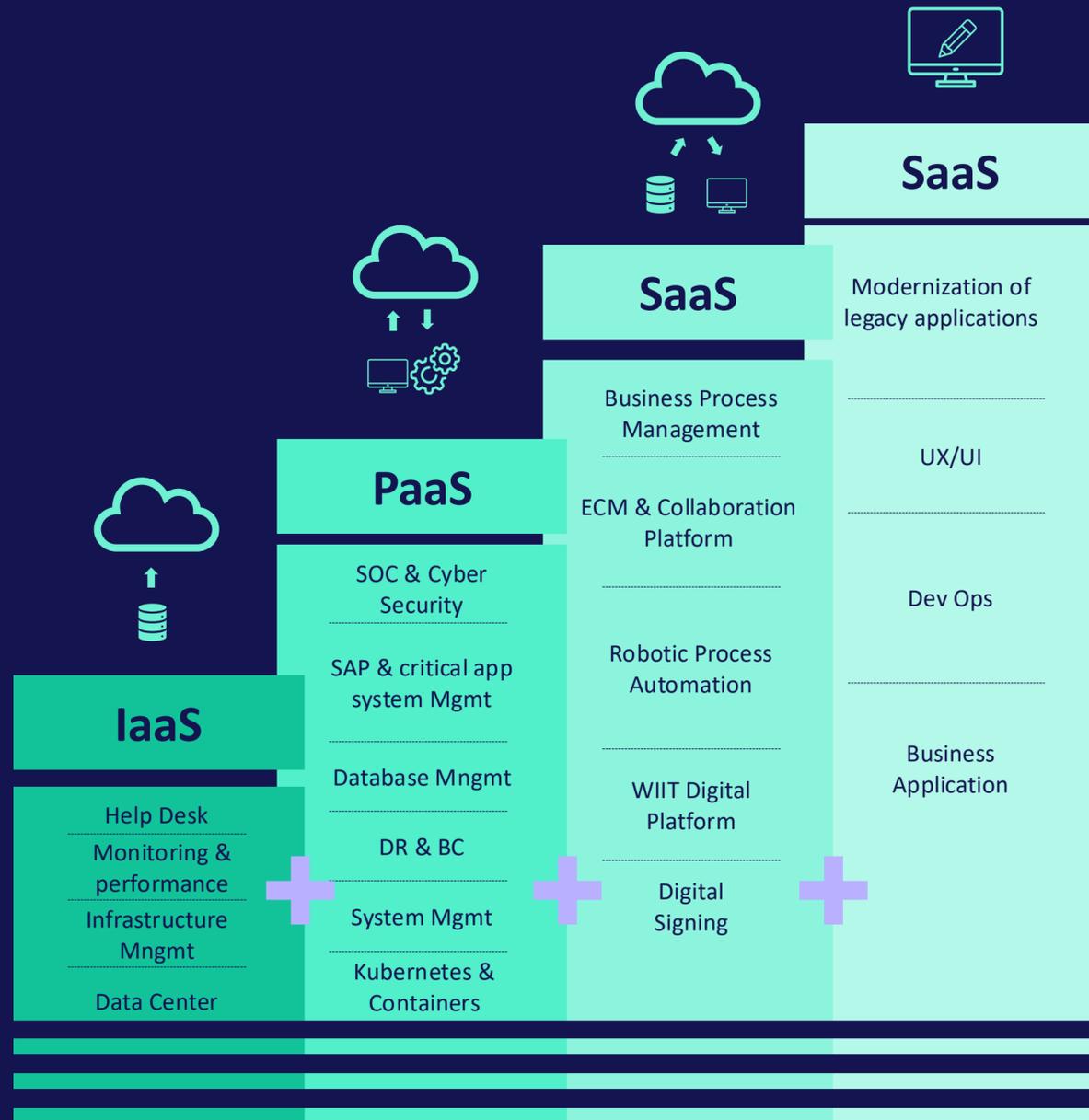
# Tier IV datacenter for business-critical applications

TIER Datacenter Class	Site infrastructure Definition	Components IT capacity to support load	Distribution Path	Maintenance w/o service downtime	Fault tolerant = w/o manual intervention	Compart mentation = all components are separated and duplicated	Continuous Cooling	Avg. Availability per year	Fault probability in 5 yrs (2)	Fault probability in 10 yrs (2)
	<b>2 x 4</b> Large Enterprise Corp.	<b>2 x Fault tolerant</b> 4N+2 Fully Redundant	Quadruple Active-Active					99.99999975%	0.0003%	0.0005%
	<b>4</b> Enterprise Corporations	<b>Fault tolerant</b> 2N+1 Fully Redundant	Double Active-Active					99.995%	4.9%	9.6%
<b>3</b> Large Business	<b>Concurrently maintainable</b>	N+1 Fault Tolerant	One Active One Standby					99.982%	28.0%	48.2%
<b>2</b> Medium Size Business	<b>Redundant</b>	N+1	single					99.75%	90.6%	99.1%
<b>1</b> Small Business	<b>Basic</b>	N	single					99.67%	95.0%	99.8%

\*Management calculation

Source: Uptime Institute Website – Tier Certification of Constructed Facility – March 2018

# An integrated Hybrid Cloud and Cyber Security model



WIIT SERVICE PLATFORM

## Cyber Security Platform



**+34% Coverage**

*Average increase of Wiit Security Index in our clients after CS platform adoption*

## SAP Outsourcing Services



**6/6 Certs**

*The only provider in the world with all the 6 certification classes on SAP Outsourcing Operations*

## Data Resilience



**99.9999% Resilience**

*All the critical production systems are hosted in EMC VMAX storage that guarantees the maximum resiliency currently available*

## Eco-Sustainability



**100% Green**

*Renewable and certified energy purchased in Italy. WIIT's commitment is to CO2 emissions from its activities*

## Hybrid Cloud Platform



**100% Hybrid**

*An integrated Hybrid Cloud supply chain for Cloud governance and workloads management worldwide level*

## Tier IV Availability



**99.995% Availability**

*Resiliency level of Datacenter still is the first cause of potential business fault risk*

# Granting a high Visibility of Business

- **5 years** average contract period
- 150.0 €M Backlog (+4.2%) → **1.15 times 2023 sales**
- **High penalties** for early termination

\*2023 backlog not including Global Acces acquired in January 2023

### BACKLOG AS AT 1<sup>st</sup> JAN 2023 (€mn)



### BACKLOG AS AT 1<sup>st</sup> JAN 2024 (€mn)



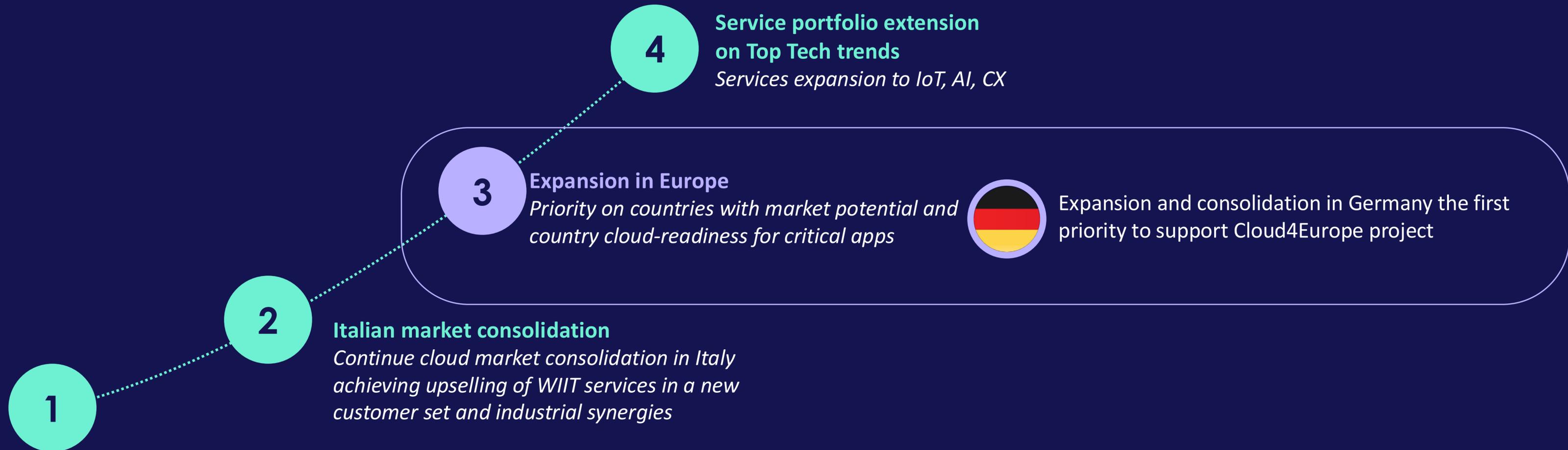
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What's next?

After a successful acquisition and integration of ERP tech in Italy, Germany continues to represent a **key area for organic and M&A growth**



# Milestones on WIIT's path for Future Growth



**Leadership in Italy on Business Critical Apps**  
*Continue organic growth on SAP and other business critical apps*

**Italian market consolidation**  
*Continue cloud market consolidation in Italy achieving upselling of WIIT services in a new customer set and industrial synergies*

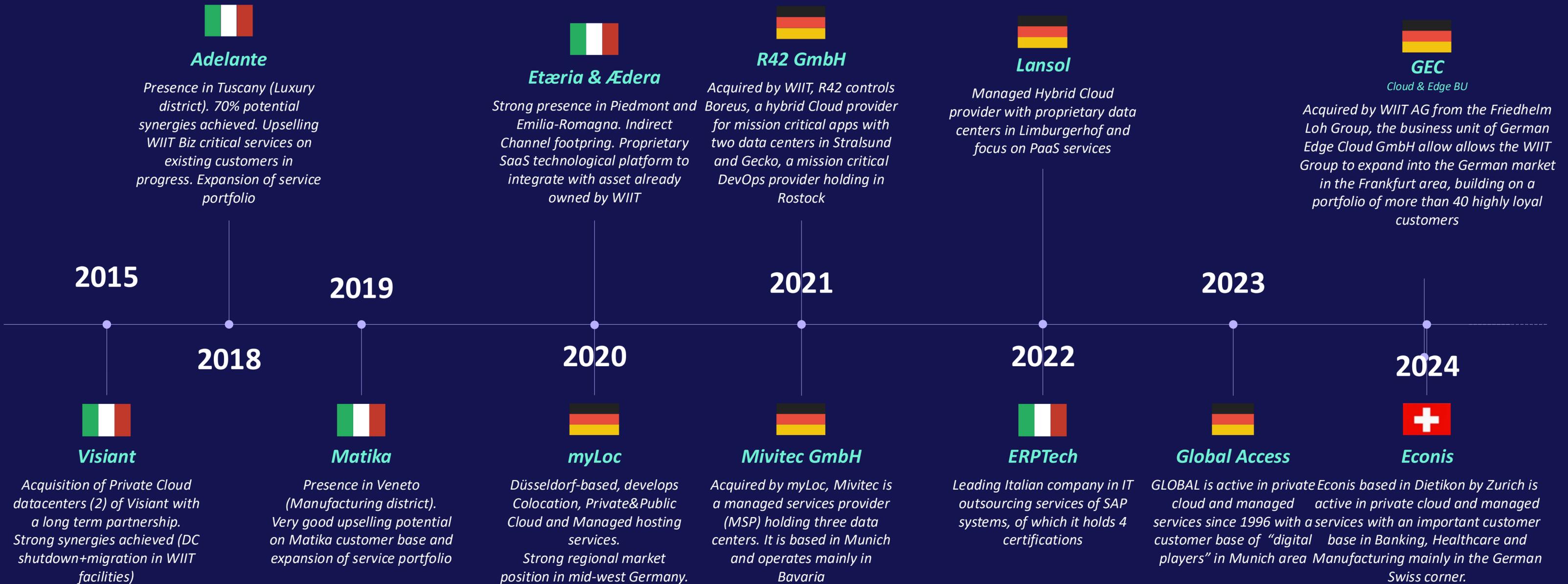
**3** **Expansion in Europe**  
*Priority on countries with market potential and country cloud-readiness for critical apps*



Expansion and consolidation in Germany the first priority to support Cloud4Europe project

**4** **Service portfolio extension on Top Tech trends**  
*Services expansion to IoT, AI, CX*

# Our M&A Journey



# M&A Strategy: Europe is our home

## Profile

- I. Cloud players with a **business model comparable** to WIIT and multiannual contracts schemes
- II. IT players which can be considered part of the current WIIT Value Chain (for instance Datacenter, Cloud IaaS), have a client base suitable to an up-selling strategy and possibly multiannual contracts
- III. Strong tech capabilities to facilitate growth of talents (HR) and value added services

**EUROPE**  
(DE, CH, UK, ITA, FR, NORDICS)

**Market share + Growth boost + Synergies**

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GEC, deal at a glance

# Highlights

WIIT, through its 100% owned subsidiary WIIT AG, acquires the Edge & Cloud business from German Edge Cloud GmbH & Co. KG, a Friedhelm Loh Group subsidiary and continues its expansion in Germany

The transaction is worth approximately Euro 6.5 million, including earn-outs, corresponding to an implicit multiple of 3.6 after expected yearly synergies of 3M euro



Private Cloud and EDGE Computing in Frankfurt

9M€ ARR 2023 Revenues  
100% Recurring revenues  
40 loyal customers  
66 highly skilled tech and sales employees  
3M EBITDA after synergies

## REASONS WHY

### EXPANSION/ CONSOLIDATION IN GERMANY

This acquisition constitutes an opportunity of further consolidation of the German market on all the possible dimensions: from revenues and profitability to human skills and geographical positioning in a very reach district in terms of opportunities

### BUSINESS MODEL / GO TO MARKET

This unit is perfectly in line with WIIT model and it strengthen, in particular, our Private and Edge Cloud capabilities

### VERY ATTRACTIVE MULTIPLE

The multiple used for EV calculation is very attractive in every possible scenario. Depending by the 2024 results it can vary from 3,6 to a maximum of 4,5 x EBITDA

### COST SYNERGIES

Strong synergies expected also in this acquisition = 3M per year

## STRUCTURE & FINANCING



The deal will be finalized using the Company liquidity without any new debt or capital increase



WIIT will acquire 100% of the company trough the 100% owned WIIT AG

## SINERGIES

### COST SINERGIES

**3M**  
(per year)



Data center Consolidation



Lay-offs



Strong efficiencies on purchase costs

### OTHER SINERGIES



Cyber & Cloud native Skills



WIIT AG Team



German presence

## KEY FIGURES



Revenues 9 M€  
Ebitda Post syn 3 M€



66 employees



Frankfurt



100% Recurring Revenues

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# ECONIS, deal at a glance

# Highlights

Econis AG, a Zurich-based company, is a Managed Services Provider that provides design, implementation and management services of Private Cloud infrastructures for the worlds of Banking, Health Care and Manufacturing in the German-speaking part of Switzerland.



Zurich



65% recurring revenues



81 Employees



29.6 M CHF Revenues

2 M CHF EBITDA ADJ

Net Cash amounting to approximately  
CHF 0.75 million



Open up a new market in German  
Switzerland

Focus on Managed Services

Cost synergies

## REASONS WHY

### EXPANSION/ CONSOLIDATION IN SWITZERLAND

This acquisition constitutes an opportunity to open up a new market, German Switzerland, which is highly synergetic and promising in terms of both organic and external growth opportunities, at an extremely low overall cost and with limited risks

### BUSINESS MODEL / GO TO MARKET

Acquisition of a portfolio of around 50 customers and landing in the new Swiss market, ranking to 6 6 in Europe

### VERY ATTRACTIVE MULTIPLE

The total cost for the acquisition was around 1,5M. In 2024 Q3 will be executed a 2,5M CHF increase to boost the growth

### COST SYNERGIES

Strong synergies expected also in this acquisition = 4M per year

## STRUCTURE & FINANCING



The deal will be finalized using the Company liquidity without any new debt or capital increase



WIIT will acquire 100% of the company directly

## SINERGIES

### COST SINERGIES

**4M**  
(per year)



Lay-offs



Efficiencies on purchase costs & external suppliers

### OTHER SINERGIES



Banking and healthcare expertise



Swiss presence

## KEY FIGURES



Revenues 29 M CHF  
Ebitda Post syn 7 M CHF



81 employees



Zurich



65% Recurring Revenues

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# Financial 9M 2024 Results

+19.7%

**Revenues Adjusted**

115.2 M€ vs 96.2 M€ in 9M 2023

+12.9%

**Ebitda Adjusted**

42.6 M€ vs 37.7 M€ in 9M 2023

EBITDA margin Adj. of 37%

(Like for like margin of 41.6%)

+7.2%

**Ebit Adjusted**

22.5 M€ vs 21.0 M€ in 9M 2023

Ebit margin Adj. of 19.6%

(Like for like margin of 23%)

+4.6%

**Net Profit Adjusted**

12.2 M€ vs 11.6 M€ in 9M 2023

+50.2%

**Net Profit Reported**

10.2 M€ vs 6.8 M€ in 9M 2023

161.2 M€

**Net debt Adjusted** (excluding IFRS16 and including the treasury shares value at September 30, 2024)

154.2 M€ at December 31, 2023

Financial Highlights

9M 2024

vs

9M 2023

# Key Figures by Country

	Italy	Germany	Swiss*
<b>REVENUES Adj.</b>	<b>44.4 M€</b> 38.5% of Group Revenues	<b>61.7 M€</b> 53.6% of Group Revenues	<b>9.0 M€</b> 7.9% of Group Revenues
<b>EBITDA Adj.</b>	<b>20.5 M€</b> 48.0% Group EBITDA 46.1% EBITDA Margin	<b>21.8 M€</b> 51.2% Group EBITDA 35.4% EBITDA Margin	<b>0.3 M€</b> 0.8% of Group EBITDA 3.6% EBITDA Margin
<b>EBIT Adj.</b>	<b>9.0 M€</b> 39.7% of Group EBIT 20.2% EBIT Margin	<b>14.4 M€</b> 63.9% of Group EBIT 23.2% EBIT Margin	<b>-0.8 M€</b> -3.7% of Group EBIT -9.1% EBIT Margin

**+19.7%**

## Revenues Adjusted\*

**115.2M€ vs 96.2 M€ in 9M 2023**

- Increase driven by organic growth, guided by the development of higher value-added services, cross-selling to customers of the new acquired companies, the entry of new customers and the consolidation of the newly acquired Companies;
- **Organic growth +6.1%:**
  - Italy +4.8% (Core Revenues +5.2%) vs 9M 2023
  - Germany +7.6% (Core Revenues +7.3%) vs 9M 2023
- **Contribution of newly acquired Companies:**
  - Edge & Cloud - Revenues at 4.4 M€ (100% Core), consolidated from April 1, 2024
  - Econis AG - Revenues at 9.0 M€ (77% Core), consolidated from May 1, 2024

\*The Adjustment at Revenues level at 30 September 2024 refers to 1.8 M€ related to the negative goodwill component (*bargain purchase*) obtained from the difference between the price paid for the acquisition of Econis, and the value of the acquired company's assets, which is lower than the price paid.

## Financial Highlights

9M 2024

VS

9M 2023

# Revenues breakdown 9M 2024

- Interest of many customers and prospects in our fully managed, secure and premium region-based Cloud Native offering, leveraging on Tier IV data center
- Continued development of the Commercial Pipeline in Italy and Germany in the Manufacturing, Digital Media, ISV and CPG sectors where the Group is increasing its own market share to support future development

**ARR**

**Group 86.5%:**

**Italy 84.0%**

**Germany 99.0%**

**Swiss 68.0%**

**Core  
Revenues  
+ 19.7%**

**Group 99.1 M€:**

**Italy 43.3 M€**

**Germany 48.9 M€**

**Swiss 6.9 M€**

# +12.9%

## Ebitda Adjusted\*

42.6 M€ vs 37.7 M€ in 9M 2023

EBITDA margin Adj. of 37.0% (41.6% Like for Like) in 9M 2024

- Focus on Cloud, optimized processes and operating services organization on organic base;
- **Adjusted Operating Costs of approximately 37.3 M€** show an increase of 5.5 M€ mainly attributable to the consolidation of the companies acquired in Germany and Swiss, only partially offset by the cost synergies from the mergers in Italy and Germany. The effect of the cost synergies related to the new acquisitions will be reflected in the numbers in the next 12 months
- **Adjusted Personnel Costs of approximately 34.8 M€** show an increase of 9.7 M€; this change is almost entirely attributable to the impact of new acquisitions and, to a lesser extent, to investments in the corporate and commercial structure supporting business development
- **EBITDA Margin Adj. at 37.0% (Margin like for like at 41.6% vs 39.2% in 9M 2023):**
  - Italy 46.1% (43.0% in 9M 2023) progressively improving Q/Q margin (47.34% in Q3 2024)
  - Germany 35.4% , WIIT AG exc. Gecko 37.3%, Germany like for like of 38.1% of which WIIT AG exc. Gecko 41% (respectively 33.8% in 9M2023 and 36.4% in 9M 2023).

# Financial Highlights

## 9M 2024

### VS

## 9M 2023

\* The Adjustment refers to the costs related to stock option and stock grant plans for 0.6 M€, to the M&A transactions for 0.5 M€, to personnel reorganisation for 0.23 M€ and to the bargain purchase effect of 1.8 M€ due to the acquisition of Econis AG.

+7.2%

### Ebit Adjusted\*

*22.5 M€ vs 21.0 M€ in 9M 2023*

*EBIT margin Adj. of 19.6%*

*EBIT margin Adj. like for like of 23%*

*(EBIT margin Adj. of 21.9% in 9M 2023)*

+4.6%

### Net Profit Adjusted\*\*

*12.2 M€ vs 11.6 M€ in 9M 2023*

+50.2%

### Net Profit Reported

*10.2 M€ vs 6.8 M€ in 9M 2023*

## Financial Highlights

9M 2024

VS

9M 2023

\* The Adjustment refers to the Purchase Price Allocation of the acquisition for 3.6 M€ and it includes the variations for EBITDA Adjustment too.

\*\* The Adjustment includes the fiscal effect of the already described normalization at EBITDA and EBIT level

**215.3 M€**

## Net debt

(including IFRS16 and excluding the treasury shares value at September 30, 2024 (202.2 M€ as at December 31, 2023))

- **Operating cash flow generation of 27.2 M€**
- The price paid for the acquisitions of Edge&Cloud in Germany in April and Econis in Switzerland;
- The purchase of treasury shares for 0.7 M€ ;
- CAPEX of approximately 22.8 M€ for IT infrastructure related to new contracts signed during the year in both Italy and abroad, particularly a five-year contract renewal for approximately 3.5 M€, concentrated in the first quarter including the investments in rights of use amounting to approximately 12.7 M€ (IFRS16 leasing fees, rental fees, and vehicles);
- Dividends paid totaling 7.8 M€.

## Financial Highlights

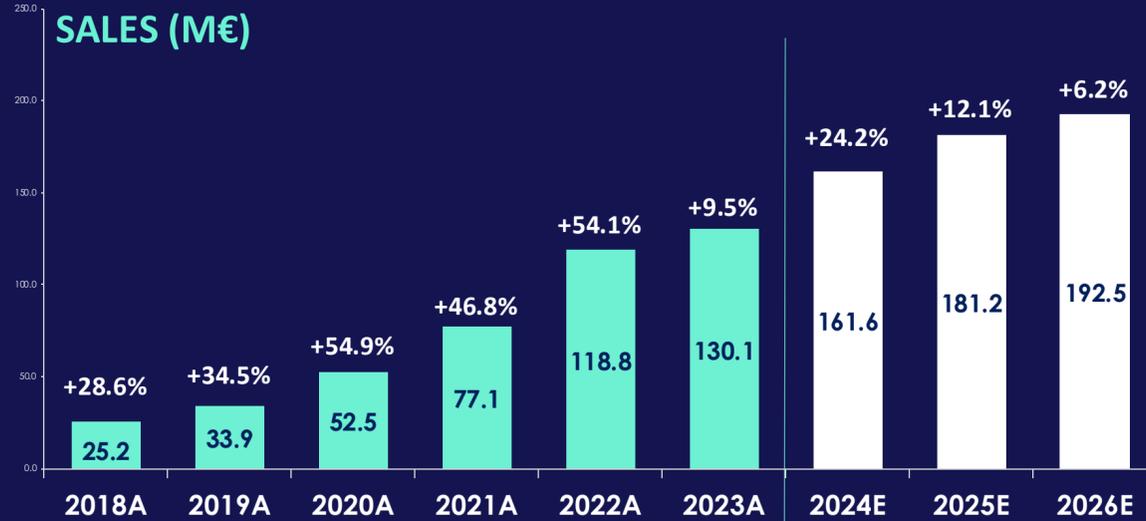
**9M 2024**

**VS**

**FY 2023**

# Group Annual Economic Results 2018-2026E

(Y24 - Y25 and Y26 Estimate by Analysts Consensus)



**Buy recommendations**

Target Price	
Intesa Sanpaolo	26.7 €
BNP Exane	23-31 €
Intermonte	28.0 €
MidCap	24.1 €



**Neutral recommendation**

Target Price	
Equita	24.0 €
Mediobanca	23.0 €



(E) Average of Analysts Consensus for 2024-26 (source: Intesa Sanpaolo, Equita and Intermonte SIM, Mediobanca, Exane BNP, MidCap November 2024)

(\*) 2019 and 2020 Adj. Net Profit exclude the Patent Box benefit.

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WIIT €150m  
Senior Unsecured Bond

## Key Terms of the Bond (1/2)

<b>Issuer</b>	WIIT S.p.A.
<b>Ranking</b>	Senior Unsecured
<b>Amount</b>	€150m
<b>Use of Proceeds</b>	Support the external growth strategy / Refinancing of existing debt / General corporate purposes
<b>Rating</b>	Unrated
<b>Maturity</b>	5 years, 7 <sup>th</sup> October 2026
<b>Coupon</b>	2.375% annual payment in arrear on 7 <sup>th</sup> October each year
<b>Issue Price</b>	100% of the nominal value
<b>Covenants</b>	The Group can incur any additional Indebtedness as long as the Consolidated Net Leverage Ratio* is lower than: <ul style="list-style-type: none"> <li>• 4:1 at 31<sup>st</sup> December each year (Current ratio)</li> <li>• 5:1 at 31<sup>st</sup> December each year (Spike in case of M&amp;A with EV &gt; €50m)</li> </ul>
<b>Listing and Placement</b>	MOT of Borsa Italiana and Regulated Market of Euronext Dublin
<b>Denomination</b>	€1,000

\* Means, for any Relevant Period, the ratio of the Net Consolidated Financial Position of Operations of the Group for such period to the Consolidated Adjusted EBITDA of the Group for such period

## Key Terms of the Bond (2/2)

<p><b>Early Redemption</b></p>	<p>The Issuer may, at any time on or after 7<sup>th</sup> October 2023 redeem the outstanding Notes in whole or in part at the following redemption prices (expressed as a percentage of the principal amount of the Notes on the date fixed for redemption), plus accrued and unpaid interest to the relevant redemption date:</p> <ul style="list-style-type: none"> <li>• From the 7<sup>th</sup> October 2023 to 6<sup>th</sup> October 2024: principal amount of the Notes outstanding on the date fixed for redemption plus 50% of the Rate of Interest</li> <li>• From the 7<sup>th</sup> October 2024 to 6<sup>th</sup> October 2025: principal amount of the Notes outstanding on the date fixed for redemption plus 25% of the Rate of Interest</li> <li>• From the 7<sup>th</sup> October 2025 to 6<sup>th</sup> October 2026: principal amount of the Notes outstanding on the date fixed for redemption</li> </ul>
<p><b>Events of Default</b></p>	<p>Non-payment, Breach of other obligations, Cross-default of the Issuer or a Material Subsidiary, Security enforced, Insolvency proceedings, Composition with creditors, Winding up, Illegality, Cessation of business, Analogous event, Delisting of the Notes</p>
<p><b>Negative Pledge</b></p>	<p>The Conditions contain a negative pledge pursuant to which the Issuer will not create or have outstanding, and will ensure that none of its material subsidiaries will create or have outstanding, any mortgage, charge, lien, pledge or other encumbrance or security interest (each a “Security Interest”), upon the whole or any part of its present or future business, undertaking, assets or revenues (including any uncalled capital) to secure any capital markets indebtedness or to secure any guarantee or indemnity in respect of any capital markets indebtedness*, without first securing the Notes equally</p>

\* Means any present and future indebtedness (whether being principal, interest or other amounts) in the form of, or evidenced or represented by, bonds, notes, debentures or other similar debt instruments which are, or are of a type (and with terms of a type), customarily quoted, listed or traded on any regulated or unregulated stock exchange, over-the-counter or other securities market

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# 2023 Sustainability Report

# Sustainability beyond Cloud



# WIIT's ESG journey and ambition

We **integrate sustainability** into our **daily business**.

We started our ESG journey **voluntarily and with a structured approach** nearly 4 years ago, with the publishing of 3 voluntary editions of our Sustainability Report, promoting stakeholder engagement activities and measuring ourselves on formalized goals to be **achieved by 2030**.

**From FY2022, WIIT falls under the scope of application of the EU Non-financial Reporting Directive (NFRD Directive 2014/95/EU)**, which requires large listed companies with more than 500 employees to publish annually a **Non-Financial Statement**.

In 2023 we published the **2<sup>nd</sup> edition of our Group Non-Financial Statement**.

# Sustainability beyond cloud: WIIT's journey to date

The Premium  
**Cloud**

WIIT4  
**Innovation**

WIIT4  
**Climate**

WIIT4  
**People**



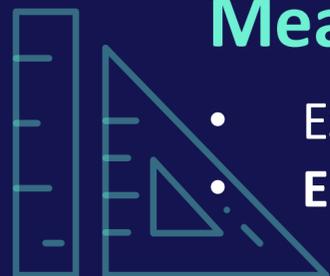
## Reporting

- 3 voluntary Sustainability Reports from 2019 to 2021
- 2<sup>nd</sup> Non financial Disclosure in 2023



## Strategy

- ESG Plan, 15 measurable objectives for 2030, with intermediate target for 2025



## Measure

- ESG Rating
- European Taxonomy for Sustainable Finance



## Risks and Governance

- Integration of ESG in ERM
- Dedicated ESG Governance
- ESG Policies
- Stakeholder engagement

# ESG Plan 2030: the Group's sustainability goals

The ESG Plan is the Group's sustainability commitment between now and 2030.

**15 long-term, measurable goals with intermediate targets to 2025**, in line with the UN SDGs of the 2030 Agenda.

WIIT undertakes an annual monitoring of the progress of the goals and the related initiatives.

THE PREMIUM CLOUD		2023	2025	2030
Women in the Board of Directors	45% of the Board of Directors of WIIT S.p.A is composed of women	45% ✓	30%	45%
Women in Senior Management	30% of the Senior Management of WIIT S.p.A is made up of women	16%	20%	30%
ESG goals in Senior Management MBOs	100% of Senior Management of WIIT S.p.A with at least one ESG goal in their MBOs	38%	50%	100%
WIIT4INNOVATION		2023	2025	2030
Security Assessment	Security assessment (WSU) of 50 major customers	40%	50%	100%
Fault-tolerant IT infrastructures	1.500 kW of the total kW of the Group's IT infrastructure covered by Tier IV certification	788 kW	1.000 kW	1.500 kW
Co-innovation	More than 100 among companies, suppliers, start-ups, students, institutions and academics involved in co-innovation initiatives (e.g. hackathons or coding contests) to stimulate the search for innovative solutions in the field of cloud services	6	40	100
Digitalisation of non-profits	Allocate WIIT services with a total contract value of up to 1% of turnover to non-profit organisations	0,2%	0,50%	1%
WIIT4CLIMATE		2023	2025	2030
Energy Intensity	50% reduction in energy consumption for data storage in the data centres of the Parent Company compared to 2023	+21%	-20%	-50%
Green energy towards 0 emissions	100% of purchased electricity produced from renewable sources to reduce the Group's indirect emissions to zero (scope 2)	95%	70%	100%
Green corporate fleet	70% of the company car fleet consists of hybrid/ electric cars	50%	30%	70%
Second life of IT asset	80% of replacement technology materials for high schools and academic and social institutions	29,47%	25%	80%
WIIT4PEOPLE		2023	2025	2030
Upskilling and Reskilling	100 people who participated in a multi-year mini-master's degree course organised by WIIT Academy aimed at upskilling and reskilling in technical and managerial fields	41	30	100
Knowledge Intensity	20% of technical personnel obtain at least one technical- specialist certification each year (ITIL, PMP, SAP, Microsoft, etc.)	20% ✓	15%	20%
ESG co-creation	Implementation of at least 1 ESG project per year proposed by employees and funded by the Group	4	4	10
Job Path	100% of the employees of the Group's Companies on a job path for internal growth after 24 months from acquisition	17,4%	75%	100%

# The group's sustainability report: towards the 6th edition

2019



2020



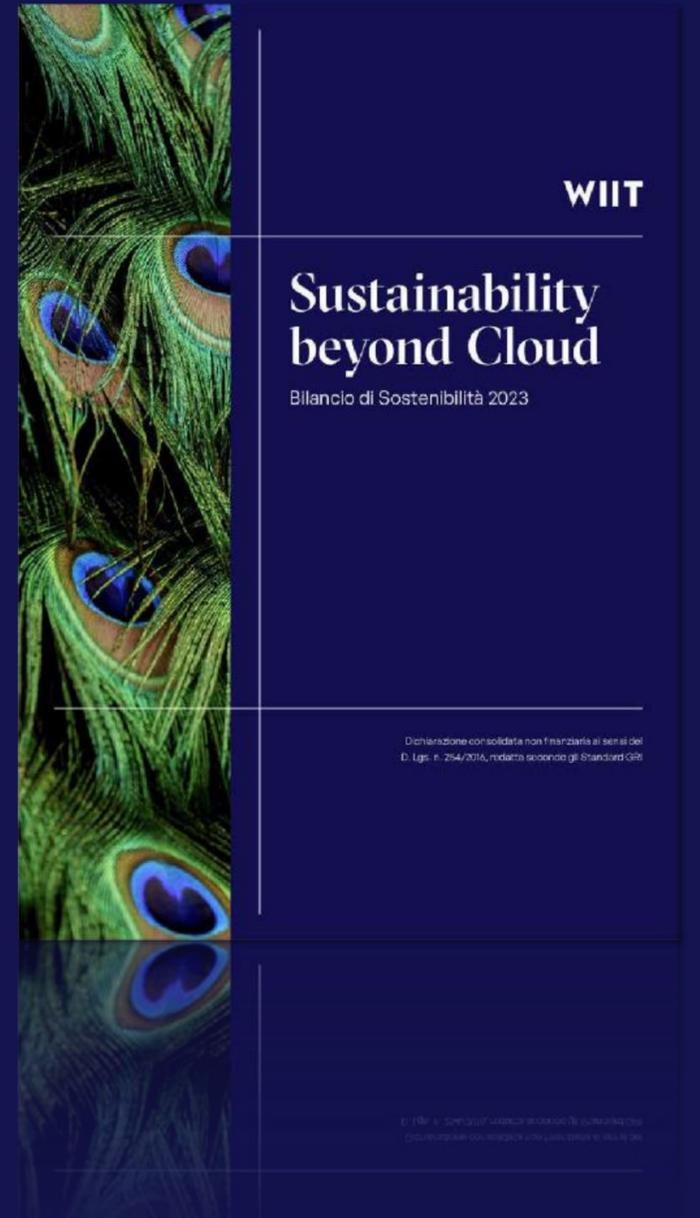
2021



2022



2023



# ESG Plan 2030: the Group's sustainability goals

In line with the indications of the new **GRI Standard 2021**, the document has been drafted to highlight the performance and progress of the initiatives carried out by the Group in relation to WIIT's material ESG issues and, not least, to provide the organisation's stakeholders with an accurate, comprehensive and transparent account of the results achieved.

The document, for the third consecutive year, has received an **external assurance**.



# ESG Policy: our values and commitments

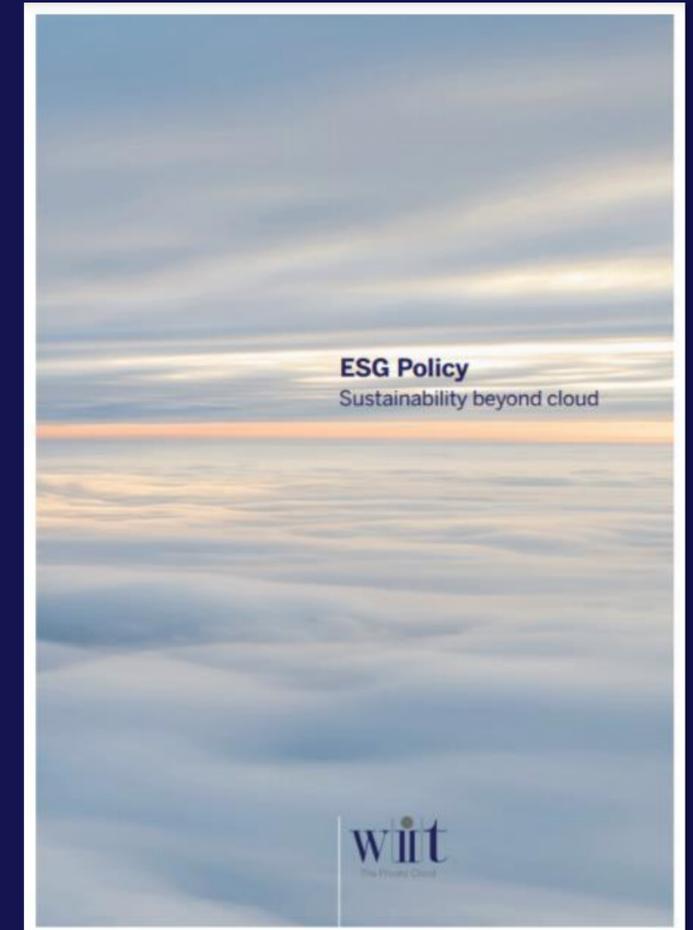
Our ESG Policy is a key element in the process of integrating sustainability into the Group's business. It sets out the 5 values that guide what we do, the way we do it and that represent us not only as a company, but also as individuals.



It lists the commitments that we intend to pursue to put sustainability at the heart of our growth process.

*“Sustainability cannot remain only a good intention: we intend to translate it into a **shared commitment** to achieve ambitious goals that will elevate us above the clouds”*

ALESSANDRO COZZI,  
CEO WIIT S.p.A.



# ESG Governance: roles and responsibilities

WIIT S.p.A. has put in place a governance structure which ensures sustainability at various levels of its organization. The Model relies on the following roles and corporate bodies



# ESG risks: sustainability and risk management integration

In February 2024, WIIT completed the **update of the Group Risk Assessment**.

This process ensures a gradual approach to the requirements of the new European Sustainability Reporting Standards (ESRS), with particular reference to the dual materiality analysis.

Based on the analyses conducted, **68 risks were identified, each of which was associated with a material ESG theme**.



# Sustainability in WIIT's Datacenters

## 2023

### ITALY

**100%**

Of purchased energy is certified Green

**0 tons of CO<sub>2</sub>**

Scope 2 Market Based<sup>1</sup> emissions

### GERMANY

**94%**

Of purchased energy is certified Green

**1.195 tons of CO<sub>2</sub>**

Scope 2 Market Based<sup>1</sup> emissions

A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data).  
A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice).  
Source: GHG Protocol - Scope 2 Guidance

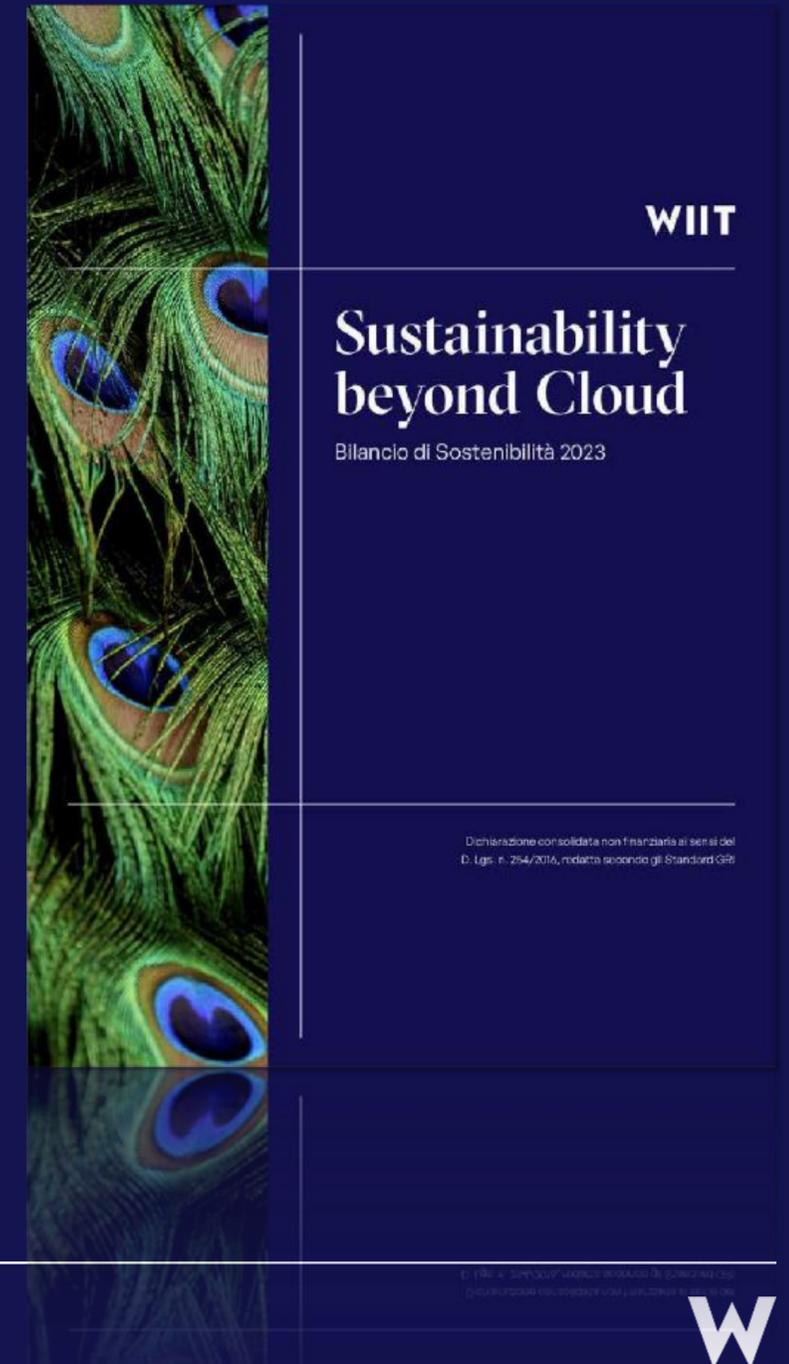
WIIT's contribution to a greener and more eco-friendly digital infrastructure

# ESG Procurement Policy: a common effort towards a sustainable supply chain

WIIT is committed to minimising negative environmental and social externalities in its value chain.

The Policy introduces a **set of ESG criteria** to be integrated into supplier selection, management and monitoring processes. WIIT is committed to working only with entities that demonstrate that they conduct their business in line with a number of international principles, including:

- the Universal Declaration of Human Rights;
- the United Nations Guiding Principles on Business and Human Rights;
- the Fundamental Conventions of the International Labour Organisation.



# ESG Procurement Policy: Principles and key topics

Transparency	Responsability	Improvement
We guarantee the <b>maximum transparency in the process of selection and evaluation</b> of our suppliers.	We make our choices <b>aware of the responsibility</b> we have along the entire chain of Group value.	We involve our suppliers in continuous improvement processes, in order to <b>spread best practices on the market</b> .

**1**

Business Ethics

**2**Environmental  
Sustainability**3**Protection of  
worker's rights**4**Protection of  
human's rights**5**

Conflict minerals

# From 2022 WIIT is a UN Global Compact signatory

WIIT has subscribed to the **UN Global Compact initiative**, a voluntary leadership platform for the development, implementation and spread of responsible business practices.

The platform invites companies to align their strategic operations with the **UNGC's Ten Principles on human rights**, labour, the environment and anti-corruption, and to act in support of the UN goals and issues embodied in the Sustainable Development Goals (SDGs).

Launched in 2000, the Global Compact is the **world's largest sustainability initiative**, created to assist the private sector in managing risks of increasing complexity and opportunities in the environmental, social and governance fields.



**United Nations**  
Global Compact

9,500+ companies

3,000+ non-entrepreneur signatories

160+ countries

70+ local networks

# ESG rating: major assessments received in 2022



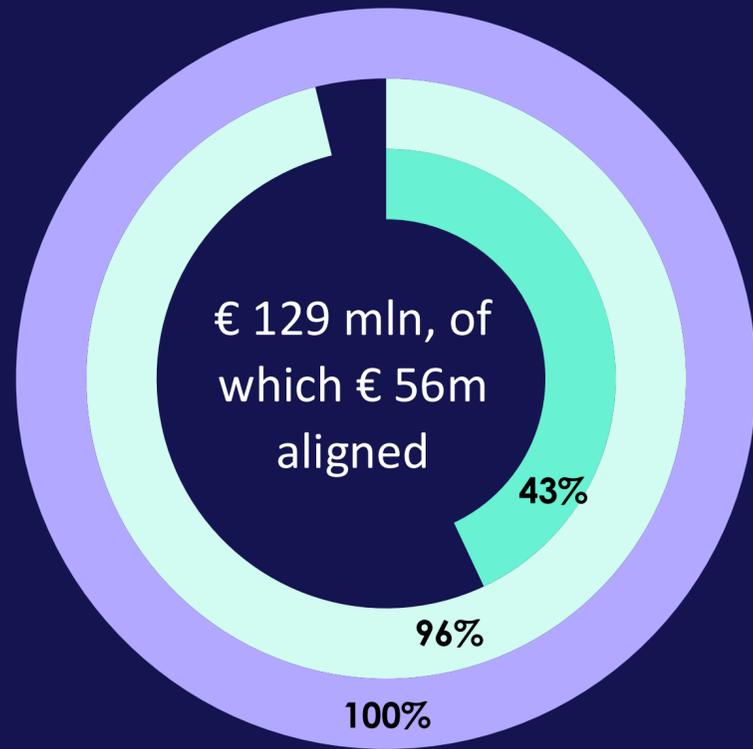
Rating	2020	2021	2022	Trend 2021-2022	Benchmark
GOVERNANCE	71	73	67	↘	↑
SOCIAL	43	51	49	↘	↑
ENVIRONMENT	56	59	47	↘	≈
EXTERNAL STAKEHOLDERS	81	85	55	↘	≈
Rating	61	65	57	↘	↑



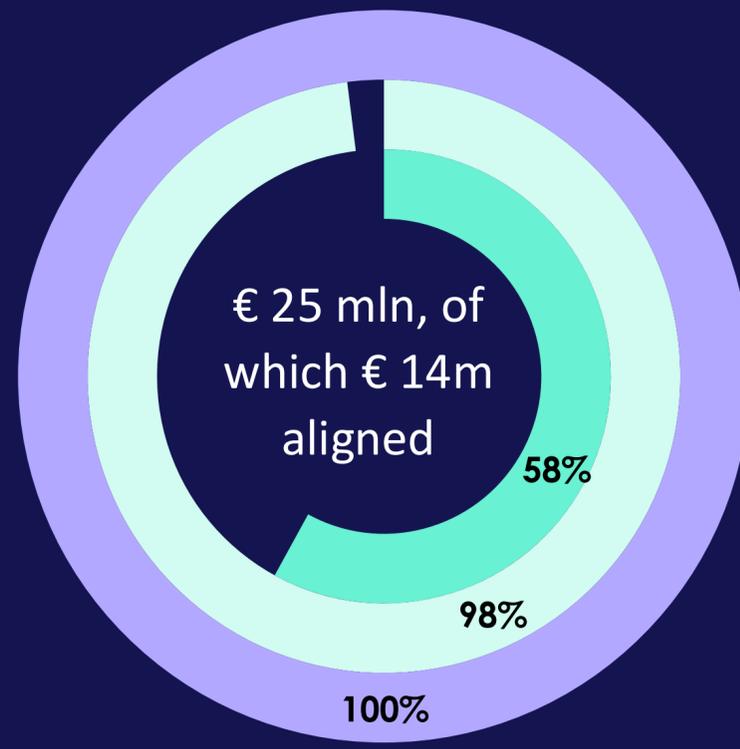
The 2022 result was **32/100**  
**(+6 over the industry average)**

96% of WIIT's turnover is eligible for the EU Taxonomy, with 43% aligned based on technical criteria.

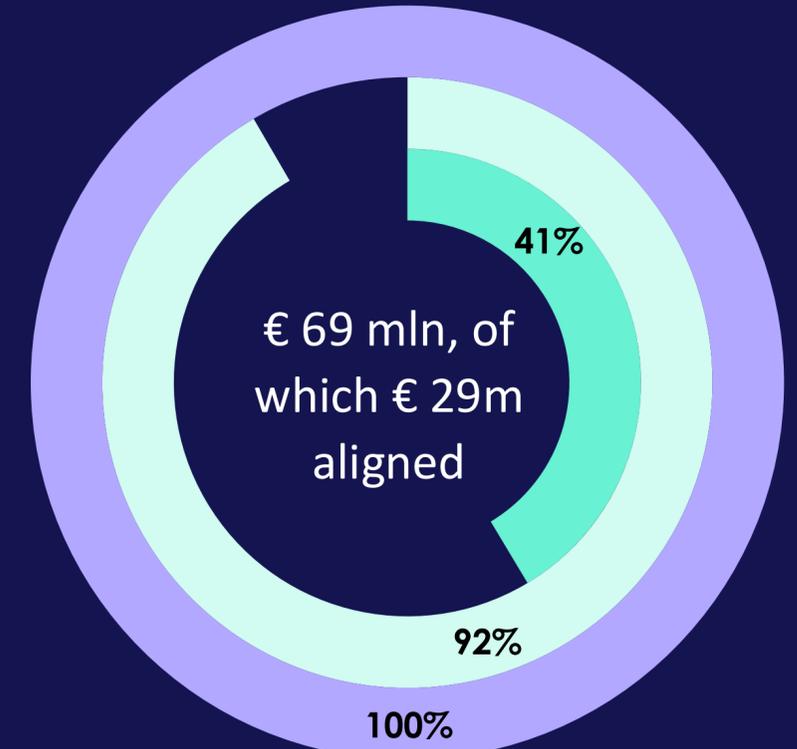
Turnover\*



CapEx



OpEx



\*The revenue figure of € 129 mln refers only to "Revenues from sales and services".

# Stakeholder Engagement: listening is at the heart of our ESG strategy

## Stakeholder Day 2020

### Topics that matter

**When:** January 2020

**Who:** 15 external stakeholders

**Result:** identify the 9 priority ESG topics

## Stakeholder Day 2021

### ESG Plan 2030

**When:** February 2021

**Who:** 15 external stakeholders

**Result:** elaborate 18 ESG targets, the ESG Plan 2030

## Key Opinion Leaders 2022

### Outlook from key knowledge leaders

**When:** February 2022

**Who:** 4 external Key Opinion Leaders shared a view of the scenario

**Result:** reviewed outlook on the future

## Stakeholder Day 2023

### Topics that matter

**When :** October 2023

**Who:** 15 external stakeholders

**Result :** update of priority ESG topics and input on WIIT's sustainability strategy.

# The Premium Cloud: goals 2030

ESG Plan 2030

2030 target		2023	2025	2030
45% of the Board of Directors of WIIT S.p.A. is composed of women	4 out of 9 WIIT board members are women	45%	30%	45%
30% of the senior management of WIIT S.p.A. is made up of women	2 out of 13 executives and first reports to the CEO are women	16%	20%	30%
100% of senior management with at least 1 ESG goal in their MBOs	5 out of 13 executives and first reports to the CEO have ESG goals in their MBOs	38%	50%	100%

# WIIT4Innovation: goals 2030

ESG Plan 2030

2030 target		2023	2025	2030
Security assessment (WSU) on 50 major customers	Raising awareness of customers with respect to issues in Cybersecurity.	40%	50%	100%
1,500 kW of certified fault-tolerant (TIER-IV) IT infrastructure at the Group level	Construction of the first DC in Düsseldorf achieved Uptime TIER IV Facility certification	788 kW	1.000 kW	1.500 kW
More than 100 among companies, suppliers, start-ups, students, institutions and academics involved in co-innovation initiatives (e.g. hackathons or coding contests) to stimulate the search for innovative solutions in the field of cloud services	Digital 360 Awards and 2 editions of Rising Strong	6	40	100
Allocate WIIT services with a total contract value of up to 1% of revenue to nonprofit organizations	Also in 2023, WIIT partnered with nonprofits for the digital development of the third sector.	0.2%	0.50%	1%

# WIIT4Climate: goals 2030

ESG Plan 2030

2030 target		2023	2025	2030
50% reduction in energy consumption for data storage in the data centres of WIIT S.p.A.	WIIT S.p.A. consumes 74.84 MWh per Peta Byte of data stored in its Data Centers.	+21%	-20%	-50%
100% of purchased electricity produced from renewable sources to reduce the Group's indirect emissions to zero (scope 2)	Of 37,313,257.5 kWh of purchased energy, 35,364,922.5 kWh are produced from renewable sources	95%	70%	100%
70% of the company car fleet consists of hybrid/electric cars	In 2023, out of 109 company cars 55 are hybrids.	50%	30%	70%
80% of replacement technology materials for high schools and academic and social institutions	In 2023, WIIT allocated 6.84% of its assets in replacement to redemption and 22.63% to donation	29.47%	25%	80%

# WIIT4People: goals 2030

ESG Plan 2030

2030 target		2023	2025	2030
100 people who participated in a multi-year mini-master's degree course organised by WIIT Academy aimed at upskilling and reskilling in technical and managerial fields	Mini-masters in communication and negotiation, methodology in PM and Service Management were held during 2023	41	30	100
20% of technical personnel obtain at least one technical-specialist certification each year (ITIL, PMP, SAP, Microsoft, etc.)	By 2023, 20% of technical resources have attained at least one technical specialist certification	20%	15%	20%
Implementation of at least 1 ESG project per year proposed by employees and funded by the Group	Two social initiatives were launched during 2023: BeWIIT team building events and sponsorships	4	4	10
100% of the employees of the Group's Companies on a job path for internal growth after 24 months from acquisition	The Job Path is extended to the 91 employees of WIIT Italy and the 17 employees of MyLoc.	17.4%	75%	100%

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# WIIT takes your business above the clouds

Corporate Presentation  
*November 2024*

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**WIIT**