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# **Highlights**



7 Regions\*
2 Premium zones | 3 Tier IV DC –
Uptime Institute



130.1 M€ FY2023 Revenues +9.5% on FY2022



+150 top clients\*

+1,500 midsize clients



50.8 M€ Adj. FY2023 Ebitda +20.3% on FY2022



17 branches\* of which 8 abroad



14 successful acquisitions\* since 2007



621 Employees at FY2023 228 in Italy and 393 abroad



2017 listed on the Stock Market since 2019 in the Star segment





# The Premium Cloud for Business Critical Applications



# WIIT Cloud Platform Offering

Standard Public Cloud

Infrastructure as a Service only

Software as a Service Application software

### Platform as a Service

- Managed services, DR/BC, Cybersecurity
- Application Platform availability

Infrastructure as a Service Datacenter, infrastructure tech, network

Customer System Integrators

**laas** Providers Telco, Amazon, Msft Azure, Aruba, Claranet, Plus Server

Premium Hybrid Cloud for Critical Apps PaaS and Saas

### WIIT

### WIIT

### WIIT

### WIIT

### **WIIT Peers**

Virtustream Secure24 Attenda Tricore Solutions Symmetry Oxya







# Italy

Revenues 57.7 M€

**44.3%** of Group Revenues

EBITDA Adj.

26.3 M€ 51.7% of Group

**45.5%** EBITDA Margin

**EBITDA** 

Margin

EBIT Adj.

12.7 M€

**45.4**% of Group EBIT **22%** EBIT



# Germany

Revenues

**72.4 M€ 55.7%** of Group
Revenues

EBITDA Adj.

24.5 M€

**48.3%** of Group EBITDA

33.8% EBITDA Margin

EBIT Adj. 15.3 M€

**54.6%** of Group EBIT

**21.1%** EBIT Margin FY2023
KEY
FIGURES
BY
COUNTRY



### **BOARD OF DIRECTORS**

Chairman Enrico Giacomelli 3,4

Chief Executive Officer Alessandro Cozzi

Executive Director Francesco Baroncelli

Executive Director Enrico Rampin

Executive Director Chiara Grossi

Independent Director Santino Saguto

Independent Director Nathalie Brazzelli <sup>3</sup>

Independent Director Emanuela Basso Petrino<sup>2</sup>

Independent Director

Annamaria di Ruscio 1,4

**BOARD OF STATUTORY AUDITORS** 

Chairman of the Board of Statutory Auditors Vieri Chimenti

Statutory Auditor Paolo Ripamonti

Statutory Auditor Chiara Olliveri Siccardi

SUPERVISORY BODY

Chairman of the Supervisory Body Luca Valdameri

INDEPENDENT AUDIT FIRM Deloitte & Touche S.p.A.

# Corporate Governance

- (1) Chairman of Related Parties and Risks Committee
- (2) Chairman of Remuneration Committee
- (3) Member of Related Parties and Risks Committee
- (4) Member of Remuneration Committee





# Shareholders' Structure

At June 07, 2024 No. Shares 28,020,660



# WIIT at a glance



# Why WIIT

We strongly believe in technology as a turning point for a fast and sustainable growth of worldwide economy.

The IV industrial revolution can only be achieved through the overcoming of the outdated technological models that do not allow efficiency, safety, scalability, performance.



# **Enable the Digital Shift**

We support clients in their transformation from a traditional On-Premise IT to a Premium Cloud model.

We are focused and we are investing on the continuous development of the premium Cloud provider foundations: people, technologies, processes to guarantee the highest SLAs in the market.

# Why companies move to Cloud



Being global and digital is imperative.



Being global means global processes governance.



Governance and digital mean tech performance, data security and process reliability.

### BUSINESS RISKS

# BUSINESS OPPORTUNITIES

### Top 3 business fault causes

- #1 Datacenter technology level
- #2 Cyber security
- #3 Human Error
- a. No more CAPEX in no core investments
- b. Scalability and flexibility
- c. Competences and experience





# Competition in Business Critical Cloud

Entry/Exit barriers

### TOP 3

Reasons to choose your Critical App Cloud provider

**#1** References

**#2** Migration experiences

**#3** Assets/Competences/Certifications



Primary Cloud
entry barriers to
enter the Critical
App Cloud

### TOP 3

Reasons to change your Critical App Cloud provider

**#1** Service quality

#2 Provider Financial health

**#3** Price



Business-stop risk due to migration is the primary Client **exit barrier** 



### Government Initiatives in **Europe for Data Sovereignty**

### Data Sovereignty is a Must-Have Purchasing criteria

% of companies that see the following criteria as must-have when choosing a cloud provider











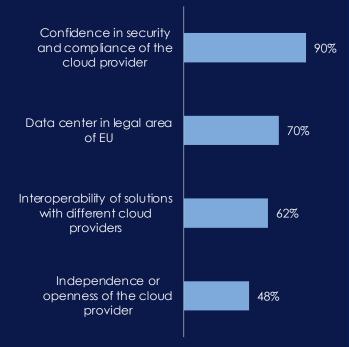
Launch of Gaia-X European datasovereign Cloud Stack



2020

Significant revision of BSI C5 criteria catalogue Setting the minimum requirements for secure cloud computing







Allow federal law enforcement to request data from US companies regardless of whether the data are stored in the U.S. or on foreign soil

# **EU GDPR protects Customers for Enforced Data Transfers**

Source: Company Information, OC&C analysis, KPMG / Bitkom Cloud Monitor 2022

## **Worldwide Cloud Market Size**

Total annual addressable market by region 2022-2028

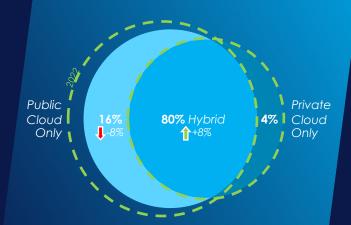


Revenue in the **Infrastructure as a Service** market projection 2024:

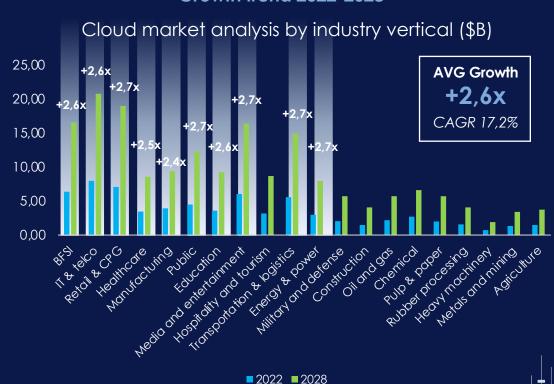
G20*	<b>176</b> ,90 B\$
USA	<b>82</b> ,50 B\$
EU27	<b>23</b> ,25 B\$
DE	<b>5</b> ,07 B\$
UK	<b>3</b> ,59 B\$
FR	<b>3</b> ,11 B\$
IT	<b>2</b> ,91 B\$
СН	<b>2</b> ,02 B\$

\*G20 includes U.S., UK, Argentina, Australia, Brazil, Can China, France, Germany, India, Indonesia, Italy, Japan Mexico, Russia, Saudi Arabia, South Africa, South Korea Turkey,

## **Cloud Adoption**



### **Growth trend 2022-2028**

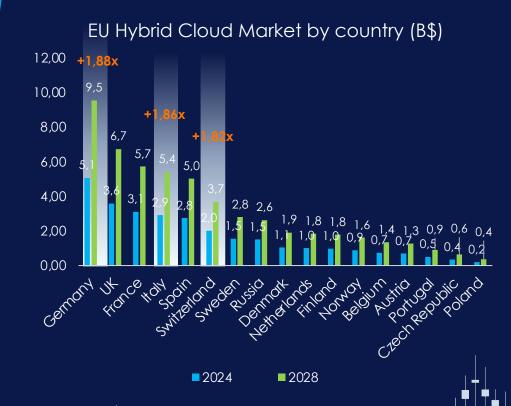


Source: Harness Global Hybrid Cloud Market Analysis: 2022-2028

Source: 2022+2023 State of the Cloud Report from Flexera

# Germany is the biggest and the fastest growing market in Europe

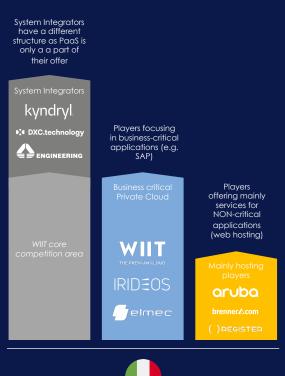
Country	2024	2025	2026	2027	2028	CAGR
Germany	5,07	5,94				
UK	3,59	4,20	4,92	5,75	6,73	17,02%
France	3,11	3,62	4,22	4,92	5,73	16,49%
Italy	2,91	3,40	3,97			
Spain	2,75	3,20	3,72	4,32	5,02	16,24%
Switzerland	2,02	2,35	2,73			
Sweden	1,54	1,79	2,08	2,41	2,81	16,18%
Russia	1,51	1,73	1,99	2,29	2,63	14,86%
Denmark	1,05	1,22	1,41	1,64	1,91	16,08%
Netherlands	1,01	1,17	1,36	1,59	1,84	16,24%
Finland	0,98	1,14	1,32	1,53	1,78	16,11%
Norway	0,89	1,03	1,20	1,40	1,62	16,17%
Belgium	0,74	0,86	1,00	1,16	1,35	16,23%
Austria	0,70	0,81	0,94	1,10	1,28	16,19%
Portugal	0,50	0,58	0,67	0,78	0,90	15,83%
Czech Republic	0,35	0,41	0,47	0,55	0,63	16,05%
Poland	0,20	0,23	0,27	0,31	0,36	16,22%
Others	3,38	3,97	4,65	5,46	6,41	17,34%
Total	32,30	37,65	43,89	51,16	59,64	16,57%



### Competitors' landscape by Business Model

### IT strategy, architecture & i transformation IT Governance Application Development IT application & Customisation domain Application Manteinance Business Appl. Middleware **DBMS** Desk HANA, ORACLE: SQL. MONGO.... Service IT Infrastructure Operating System SW, domain Virtualisation Desk / Computer & Paas. Storage Help Network

### **BUSINESS MODEL**



System Integrators have a different structure as PaaS is only a a part of their offer



Players focusing in business-critical applications (e.g. SAP)

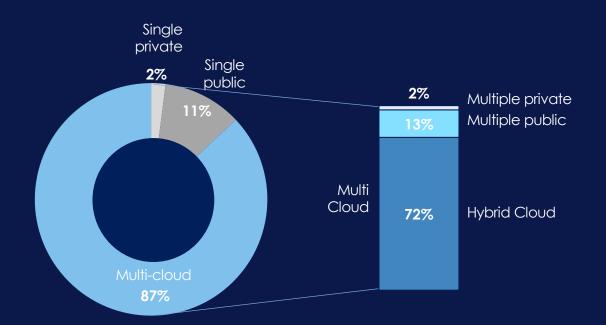


Players offering mainly services for NON-critical applications (web hostina)





OEDIV*≡* 



# Cloud strategy adoption 2023

Source: 2023 State of the Cloud Report from Flexera – 750 respondents







### **PRIVATE CLOUD**

### **PUBLIC CLOUD**

Single or multiple clients

On-premises or off-premises

Managed Services

Fully Customizable

Guaranteed SLA

Highest Security standards (up to Tier IV)

Fully customizable Tech Performances

Shared or fully private network

Multiple clients

Off-premises

No Managed Services

Limited Customizations

Target SLA

Low Security standards (No Tier IV)

Standard Tech Performances

Shared network



# **MULTICLOUD Model**

**Business Continuity** 

Managed Services

Cyber Security Platform

WIIT Delivery Platform











Premium Cloud

**Public Cloud** 

Point of Sales/Stores, Low latency application, proximity to production sites.

Proximity to Plants to grant low latency, point of sales

**Critical Application** 

SAP/ERP, CRM, Legacy application, core platform, Sensitive DATA, High SLAs...

High and guaranteed service levels, business continuity, information security, personalization, integration, scalability, flexibility Micro-services app, collaboration, cloud native app, public disclosure data...

Needs: multiple users, less confidential information, local data compliance, geographical localization



# WHY MULTI CLOUD MANAGEMENT MATTERS

# +130 different apps

is the average number of apps running in mid-large companies (+2,000 employees)

Source: Wall Street Journal Employees Are Accessing More and More Business Apps, OKTA Study Finds 2019

# +150 managed by WIIT



WIIT

Managed Services, Cybersec, DR/BC

WIIT

Application platform availability

WIIT

Technology Layer (Tier IV + Tech Assets

PaaS







DR

# Tier IV datacenter for business critical applications





	<b>TIER</b> Datacenter Class	Site infrastructure Definition	Components IT capacity to support load	Distribution Path	Maintenance w/o service downtime	Fault tolerant = w/o manual intervention	Compart mentation = all components are separated and duplicated	Continuous Cooling	Avg. Availability per year	Fault probability in 5 yrs *	Fault probability in 10 yrs *
WIIT	2 x 4  Large Enterprise Corp.	2 x Fault tolerant	4N+2 Fully Redundant	Quadruple Active- Active	•	•	•	•	99.99999975%	0.0003%	0.0005%
THE PREMIUM GLOUD	<b>4</b> Enterprise Corporations	Fault tolerant	2N+1 Fully Redundant	Double Active- Active			•	•	99.995%	4.9%	9.6%
	<b>3</b> Large Business	Concurrently maintainable	N+1 Fault Tolerant	One Active One Standby	•				99.982%	28.0%	48.2%
	<b>2</b> Medium Size Business	Redundant	N+1	single					99.75%	90.6%	99.1%
	<b>1</b> Small Business	Basic	Ν	single					99.67%	95.0%	99.8%

WIIT Strategic Assets

WIIT deploys three dedicated TIER IV Class Data-Centers certified TIER 4 Constructed Facility in Europe two in Italy and one in Germany:

### MIL.1

The data center covers an area of 550 square meters, 300 of which are dedicated to the data, in a separate and fully equipped room.

### MIL.2.

The data center covers an area of 500 square meters, 190 of which are dedicated to the data, in a separate and fully equipped room.

### DUS.2

It is the first Uptime Tier IV data center in Germany.

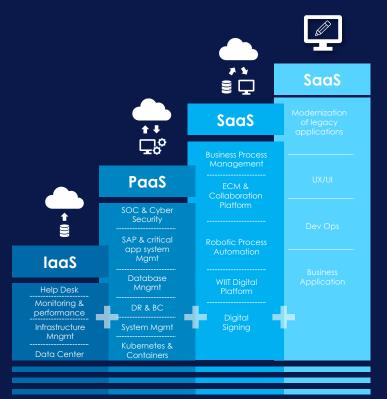
The data center covers an area of 230 square meters, 176 of which are dedicated to the data, in a separate and fully equipped room.





<sup>\*</sup>Management calculation

## An integrated Hybrid Cloud and Cyber Security model



### **Cyber Security Platform**



+34% Coverage

Average increase of Wiit Security Index in our clients after CS platform adoption

### **Eco-Sustainability**



100% Green

Renewable and certified energy purchased in Italy. WIIT's commitment is to CO2 emissions from its activities

### **SAP Outsourcing Services**



6/6 Certs

The only provider in the world with all the 6 certification classes on SAP Outsourcing Operations

### **Hybrid Cloud Platform**



An integrated Hybrid Cloud supply chain for Cloud governance and workloads management worldwide level

### Data Resilience



99,9999% Resilience

All the critical production systems are hosted in EMC VMAX storage that guarantees the maximum resiliency currently available

### Tier IV Availability



99,995% Availability

Resiliency level of Datacenter still is the first cause of potential business fault risk





# Granting a high Visibility of Business

- 5 years average contract period
- 150.0 €M Backlog (+4.2%) → **1.15 times 2023 sales**
- High penalties for early termination

\*2023 backlog not including Global Acces acquired in January 2023

### BACKLOG AS AT 1st JAN 2023 (€mn)



### BACKLOG AS AT 1st JAN 2024 (€mn)





# What's next?

After a successful acquisition and integration of ERP tech in Italy, Germany continues to represent a key area for organic and M&A growth.



# Milestone on WIIT's path for FUTURE GROWTH

in a new customer set and industrial

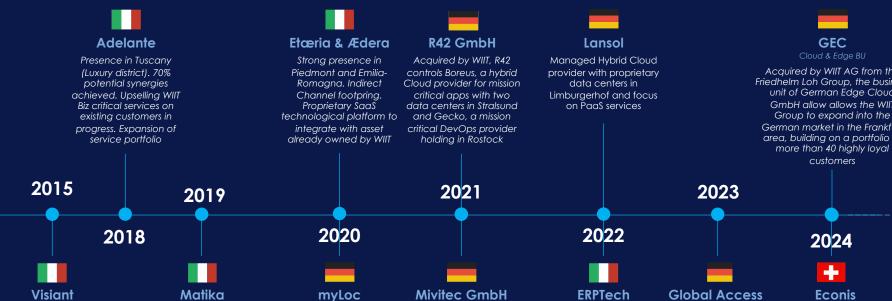
synergies



Leadership in Italy on
Business Critical Apps
Continue organic growth on SAP and
other business critical apps



# **Our M&A Journey**



Acquisition of Private Cloud datacenters (2) of Visiant with a lona term partnership. Strong syneraies achieved (DC shutdown+migration in WIIT facilities)

Presence in Veneto (Manufacturing district). Very good upselling potential on Matika customer base and expansion of service portfolio

Düsseldorf-based. develops Colocation, Private & Public Cloud and Managed hosting services Strong regional market position in mid-west

Germany.

Acquired by myLoc, Mivitec is a managed services provider (MSP) holding three data centers. It is based in Munich and operates mainly in Bavaria

Leading Italian company in IT outsourcina services of SAP systems, of which it holds 4 certifications

GLOBAL is active in private cloud and managed services since 1996 with a customer base of "digital players" in Munich area

Acquired by WIIT AG from the Friedhelm Loh Group, the business unit of German Edge Cloud GmbH allow allows the WIIT German market in the Frankfurt area, buildina on a portfolio of

Econis based in Dietikon by Zurich is active in private cloud and managed services with an important customer

base in Bankina, Healthcare and Manufacturing mainly in the German Swiss corner.













# M&A STRATEGY: EUROPE IS OUR HOME

### **Profile**

- I. Cloud players with a business model comparable to WIIT and multiannual contracts schemes
- II. IT players which can be considered part of the current WIIT Value Chain (for instance Datacenter, Cloud IaaS), have a client base suitable to an up-selling strategy and possibly multiannual contracts
- III. Strong tech capabilities to facilitate growth of talents (HR) and value added services

## **EUROPE**

(DE, CH, UK, ITA, FR, NORDICS)

Market share + Growth boost + Synergies



# GEC Deal at a glance



### In a nutshell

WIIT, through its 100% owned subsidiary Wiit AG, acquires the Edge & Cloud business from German Edge Cloud GmbH & Co. KG, a Friedhelm Loh Group subsidiary and continues its expansion in Germany

The transaction is worth approximately Euro 6.5 million, including earnouts, corresponding to an implicit multiple of 3.6 after expected yearly synergies of 3M euro



Private Cloud and EDGE Computing in Frankfurt

9M€ ARR 2023 Revenues 100% Recurring revenues 40 loyal customers 66 highly skilled tech and sales employees 3M EBITDA after synergies



### **REASONS WHY**

EXPANSION/ CONSOLIDATION IN GERMANY	This acquisition constitutes an opportunity of further consolidation of the German market on all the possible dimensions: from revenues and profitability to human skills and geographical positioning in a very reach district in terms of opportunities
BUSINESS MODEL / GO TO MARKET	This unit is perfectly in line with WIIT model and it strengthen, in particular, our Private and Edge Cloud capabilities
VERY ACTRACTIVE MULTPLE	The multiple used for EV calculation is very attractive in every possible scenario. Depending by the 2024 results it can vary from 3,6 to a maximum of 4,5 x EBITDA
COST SYNERGIES	Strong synergies expected also in this acquisition = 3M per year

### **STRUCTURE & FINANCING**



The deal will be finalized using the Company liquidity without any new debt or capital increase



WIIT will acquire 100% of the company trough the 100% owned WIIT AG

### **SINERGIES**

Cost Synergies





Data center Consolidation



Lay-offs



Strong efficiencies on purchase costs

### Other Synergies



Cyber & Cloud native Skills



WIIT AG Team



German presence

### **KEY FIGURES**



Revenues Ebitda Post syn 9 M€ 3 M€



66 employees



Frankfurt



100% Recurring Revenues





# ECONIS Deal at a glance



## **Highlights**

Econis AG, a Zurich-based company, is a Managed Services Provider that provides design, implementation and management services of Private Cloud infrastructures for the worlds of Banking, Health Care and Manufacturing in the German-speaking part of Switzerland.



Zurich



65% recurring revenues



81 Employees



29,6 M CHF Revenues 2 M CHF EBITDA ADJ Net Cash amounting to approximately CHF 0.75 million



Open up a new market in German Switzerland Focus on Managed Services Cost synergies



#### **REASONS WHY**

This acquisition constitutes an opportunity to open up a new market, **EXPANSION/** German Switzerland, which is highly synergetic and promising in terms CONSOLIDATION of both organic and external growth opportunities, at an extremely IN SWITZERLAND low overall cost and with limited risks **BUSINESS MODEL /** Acquisition of a portfolio of around 50 customers and landing in the new Swiss market, ranking to 6 6 in Europe **GO TO MARKET VERY ACTRACTIVE** The total cost for the acquisition was around 1,5M. In 2024 Q3 will be executed a 2,5M CHF increase to boost the growth **CONDITIONS COST SYNERGIES** Strong synergies expected also in this acquisition = 4M per year

#### STRUCTURE & FINANCING



The deal was finalized using the Company liquidity without any new debt or capital increase



WIIT SPA will acquire 100% of the company directly

#### **SINERGIES**

Cost Synergies







Efficiencies on purchase costs & external suppliers

#### Other Synergies



Banking and healtcare expertise



Swiss presence

#### **KEY FIGURES**



Revenues Ebitda Post syn 29 M CHF 7 M CHF



81 employees



Zurich



65% Recurring Revenues





#### Financial boost in target companies

#### **Application**

Software license as a Service

#### Platform

- Managed services, DR/BC, Cybersecurity
- Application Platform availability

#### Data Center

Data center, infrastructure tech, network

**SERVICES** 

Leverage WIIT Cloud model to scale up financials of acquired Co.



IAAS CLOUD FROM AN AVG. CLIENT SIZE

WIIT average top 20's client size 900 K€/yr

#### WIIT Digital Process Applications

WIIT

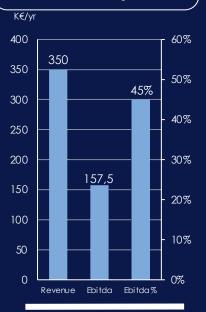
Managed Services,

Cybersec, DR/BC

WIIT
Application platform
availability

**WIIT**Technology Layer
(Tier IV + Tech
Assets)

PAAS CLOUD







# Financials Q1 2024 Results



+5.5%

Revenues 33.5 M€ vs 31.8 M€ in Q1 2023

Financial Highlights

+8.4%

Ebitda Adjusted 13.0 M€ vs 12.0 M€ in Q1 2023 EBITDA margin Adj. of 38.9%

Q1 2024

+6.6%

Ebit Adjusted 7.2 M€ vs 6.7 M€ in Q1 2023 Ebit margin Adj. of 21.3%

VS

+5.3%

Net Profit Adjusted 4.1 M€ vs 3.9 M€ in Q1 2023

Q1 2023

157,2 M€

Net debt Adjusted (excluding IFRS16 and including the treasury shares value at March 31,2024) 154.2 M€ at December 31, 2023

230 employees

Italy

Revenues 15.0 M€

**44.9%** of Group Revenues

EBITDA Adj.

6.7 M€

**51.1%** of Group FBITDA

**44.3%** EBITDA Margin

EBIT Adj.

3.2 M€

44.1% of Group EBIT

**21.0%** EBIT Margin



Germany

**347** employees

Revenues

18.5 M€

**55.1%** of Group Revenues

EBITDA Adj.

6.4 M€

**48.9%** of Group EBITDA

**34.5%** EBITDA Margin

EBIT Adj. 4.0 M€

**55.9%** of Group EBIT

21.7% EBIT Margin Q1 2024 KEY FIGURES BY COUNTRY



### +5.5% Revenues 33.5 M€ vs 31.8 M€ in Q1 2023

- Constantly growing market;
- Increase driven by organic growth, characterised by the development of higher valueadded services, increasing cross-selling to customers of acquired companies and the entry of new customers;
- Organic growth:
  - Italy +3.6% (increase of Core Revenues + 7.9%) improving on 1Q 2023
  - Germany +7.0% (increase of Core Revenues +7.5%) improving on 1Q 2023

The consolidation of the newly-acquired companies EDGE&Cloud and Econis AG will start on April 1, 2024 and May 1, 2024, respectively.

## Financial Highlights

Q1 2024

VS

Q1 2023



#### **ARR**

Italy 82.5% Germany 98.0%

Revenues breakdown Q1 2024

Core Revenues + 7.7%

Italy 14.8 M€ +7.9% Germany 14.4 M€ +7.5%



#### Ebitda Adjusted\* +8.4% 13.0 M€ vs 12.0 M€ in Q1 2023 EBITDA margin Adj. of 38.9% in Q1 2024 (EBITDA margin Adj. of 37.8 % in Q1 2023)

**Financial Highlights** 

- Concentration on Cloud services, optimized processes and operating services organization;
- Adjusted Operating Costs of approximately 11,5M€ show an increase of 0,3 M€ compared to Q1 2023. This increase is mainly attributable to the cost synergies related to the organic growth and to marketing and communication costs to support the growth:
- Adjusted Personnel Costs of approximately 9,1M€ show an increase of 0,8 M€ compared to Q1 2023. This change is mainly attributable to the organic growth and to the investments in Corporate and commercial structure:
- WIIT Group's margin improving in Q1 2024 vs Q1 2023 mainly thanks to the focus on value-added services at Group level and sales rationalization and achieved cost synergies in Italy;
- EBITDA Marain:
  - Italy 44.3% vs 40.8% in Q1 2023
  - Germany 34.5% vs 35.3% in Q1 2023.

\* The Adjustment refers to the costs related to stock option and stock grant plans for 155,3 K€, to the M&A transactions for 15,5 K€ and to personnel reorganisation for 10,8 K€.

Q1 2024

Q1 2023



+6.6%

Ebit Adjusted\*
7.2 M€ vs 6.7 M€ in Q1 2023
EBIT margin Adj. of 21.3% in Q1 2024
(EBIT margin Adj. of 21.1% in Q1 2023)

Financial Highlights

+5.3% Net Profit Adjusted\*\*
4.1 M€ vs 3.9 M€ in Q1 2023

Q1 2024 vs Q1 2023



<sup>\*</sup> The Adjustment refers to the Purchase Price Allocation of the acquisition for 1,2 M€ and it includes the variations for EBITDA Adjustment too.

<sup>\*\*</sup> The Adjustment includes the fiscal effect of the already described normalization at EBITDA and EBIT level

## 157.2 M€ (excluding IFRS16 of 10.6M€ and including the treasury shares value at March 31, 2024 of 34.4M€)

#### Net debt Adjusted

154.2 M€ as at December 31, 2023

- Operating cash flow generation of 9.8 M€;
- Capex investment of 9.6 M€ (excluding 2.6M€ right of use investment);
- Cash and cash equivalent of 19.2 M€ (+5.5 M€ referred to 31.12.2023), dues to the maturity of the Italian Government bonds

Net Financial Position (including IFRS 16 impact for approx. 11.6 M€): debt of 203.1 M€ (202.2 M€ at December 31, 2023); the amount includes new investments in Capex for 9.6M€. The value doesn't include the valuation of treasury shares in portfolio quantified in 34.4 M€ at market value as at March 31, 2024.

#### **Financial Highlights**

Q1 2024

**FY2023** 



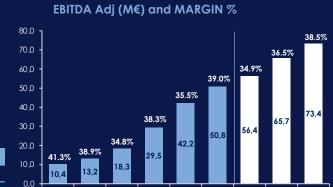
#### **Group Annual Economic Results 2018-2026E**

(Y24 - Y25 and Y26 Estimate by Analysts Consensus)





١	Target Price		
	Intesa Sanpaolo	26.7 €	
	BNP Exane	23-29 €	
_	Intermonte	25.0 €	
_	Equita	23.0 €	



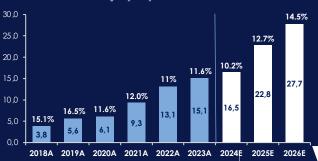




#### Neutral recommendation

	Target Price
Mediobanca	21.0€

#### NET PROFIT Adj \* (M€) and MARGIN %



2019A 2020A 2021A 2022A 2023A 2024E 2025E 2026E

(E) Average of Analysts Consensus for 2024-26 (source: Intesa Sanpaolo, Equita and Intefmonte SIM, Mediobanca, Exane BNP, May 2024)

(\*) 2019 and 2020 Adj. Net Profit exclude the Patent Box benefit.

## WIIT €150m Senior Unsecured Bond



#### Key Terms of the Bond (1/2)

Issuer	• WIIT S.p.A.
Ranking	Senior Unsecured
Amount	• €150m
Use of Proceeds	Support the external growth strategy / Refinancing of existing debt / General corporate purposes
Rating	• Unrated
Maturity	• 5 years, 7 <sup>th</sup> October 2026
Coupon	• 2.375% annual payment in arrear on 7 <sup>th</sup> October each year
Issue Price	• 100% of the nominal value
Covenants	<ul> <li>The Group can incur any additional Indebtedness as long as the Consolidated Net Leverage Ratio* is lower than:</li> <li>4:1 at 31<sup>st</sup> December each year (Current ratio)</li> <li>5:1 at 31<sup>st</sup> December each year (Spike in case of M&amp;A with EV &gt; €50m)</li> </ul>
Listing and Placement	MOT of Borsa Italiana and Regulated Market of Euronext Dublin
Denomination	• €1,000



<sup>\*</sup> Means, for any Relevant Period, the ratio of the Net Consolidated Financial Position of Operations of the Group for such period to the Gonsolidated Adjusted EBITDA of the Group for such period

#### Key Terms of the Bond (2/2)

Early Redemption	<ul> <li>The Issuer may, at any time on or after 7<sup>th</sup> October 2023 redeem the outstanding Notes in whole or in part at the following redemption prices (expressed as a percentage of the principal amount of the Notes on the date fixed for redemption), plus accrued and unpaid interest to the relevant redemption date:</li> <li>From the 7<sup>th</sup> October 2023 to 6<sup>th</sup> October 2024: principal amount of the Notes outstanding on the date fixed for redemption plus 50% of the Rate of Interest</li> <li>From the 7<sup>th</sup> October 2024 to 6<sup>th</sup> October 2025: principal amount of the Notes outstanding on the date fixed for redemption plus 25% of the Rate of Interest</li> <li>From the 7<sup>th</sup> October 2025 to 6<sup>th</sup> October 2026: principal amount of the Notes outstanding on the date fixed for redemption</li> </ul>
Events of Default	<ul> <li>Non-payment, Breach of other obligations, Cross-default of the Issuer or a Material Subsidiary, Security enforced, Insolvency proceedings, Composition with creditors, Winding up, Illegality, Cessation of business, Analogous event, Delisting of the Notes</li> </ul>
Negative Pledge	<ul> <li>The Conditions contain a negative pledge pursuant to which the Issuer will not create or have outstanding, and will ensure that none of its material subsidiaries will create or have outstanding, any mortgage, charge, lien, pledge or other encumbrance or security interest (each a "Security Interest"), upon the whole or any part of its present or future business, undertaking, assets or revenues (including any uncalled capital) to secure any capital markets indebtedness or to secure any guarantee or indemnity in respect of any capital markets indebtedness*, without first securing the Notes equally</li> </ul>

<sup>\*</sup> Means any present and future indebtedness (whether being principal, interest or other amounts) in the form of, or evidenced or represented by, bonds, notes, debentures or other similar debt instruments which are, or are of a type (and with terms of a type), customarily quoted, listed or traded on any regulated or unregulated stock exchange, over-the-counter or other securities market

# Sustainability beyond Cloud Cloud



#### WIIT's ESG journey and ambition

We **integrate sustainability** into our **daily business**.

We started our ESG journey voluntarily and with a structured approach nearly 4 years ago, with the publishing of 3 voluntary editions of our Sustainability Report, promoting stakeholder engagement activities and measuring ourselves on formalized goals to be achieved by 2030.

From FY2022, WIIT falls under the scope of application of the EU Non-financial Reporting Directive (NFRD Directive 2014/95/EU), which requires large listed companies with more than 500 employees to publish annually a Non-Financial Statement.

In 2023 we published the **2<sup>nd</sup> edition of our Group Non-Financial Statement**.

#### Sustainability beyond cloud: WIIT's journey to date

The Premium Cloud

WIIT4 Innovation WIIT4 Climate WIIT4 People

#### Reporting

- 3 voluntary Sustainability Reports from 2019 to 2021
- 2nd Non financial Disclosure in 2023

#### Measure

- ESG Rating
- European Taxonomy for Sustainable Finance

#### Strategy

 ESG Plan, 15 measurable objectives for 2030, with intermediate target for 2025

#### Risks and Governance

- Integration of ESG in ERM
- Dedicated ESG Governance
- ESG Policies
- Stakeholder engagement

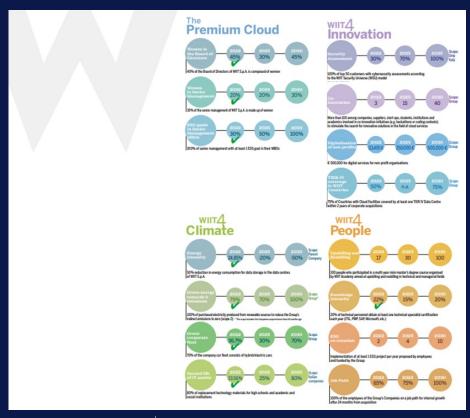
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#### ESG Plan 2030: the Group's sustainability goals

The ESG Plan is the Group's sustainability commitment between now and 2030.

15 long-term, measurable goals with intermediate targets to 2025, in line with the UN SDGs of the 2030 Agenda.

WIIT undertakes an annual monitoring of the progress of the goals and the related initiatives.





#### The group's sustainability report: towards the 6<sup>th</sup> edition

2019 2020 2021 2022 WIIT Sustainability Sustainability beyond Cloud Sustainability beyond Cloud beyond Cloud Sustainability Sustainability beyond Cloud Bilancio di Sostenibilità 2023 beyond Cloud Bilancio di sostenibilità 2020 WIIT wiit WIIT WIIT

2023

#### 2023's Non-Financial Statement

Standard 2021, the document has been drafted to highlight the performance and progress of the initiatives carried out by the Group in relation to WIIT's material ESG issues and, not least, to provide the organisation's stakeholders with an accurate, comprehensive and transparent account of the results achieved.

The document, for the third consecutive year, has received an **external assurance**.





#### ESG Policy: our values and commitments

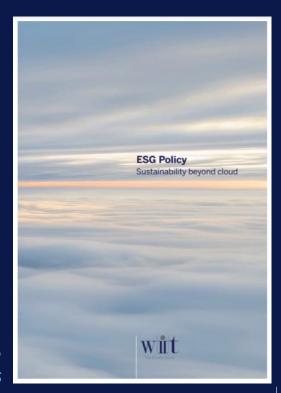
Our ESG Policy is a **key element** in the process of integrating sustainability into the Group's business.

It sets out the **5 values** that guide what we do, the way we do it and that represent us not only as a company, but also as individuals.



It lists the **commitments** that we intend to pursue to put sustainability at the heart of our growth process.

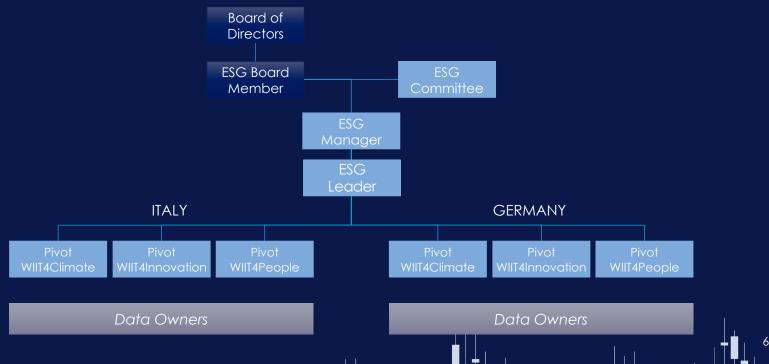
"Sustainability cannot remain only a good intention: we intend to translate it into a **shared commitment** to achieve ambitious goals that will elevate us above the clouds"



ALESSANDRO COZZI,

#### ESG Governance: roles and responsibilities

WIIT S.p.A. has put in place a **governance structure** which ensures sustainability at various levels of its organization. The Model relies on the following roles and corporate bodies



#### ESG risks: sustainability and risk management integration

In February 2024, WIIT completed the **update** of the Group Risk Assessment.

This process ensures a gradual approach to the requirements of the new European Sustainability Reporting Standards (ESRS), with particular reference to the dual materiality analysis.

Based on the analyses conducted, 68 risks were identified, each of which was associated with a material ESG theme.





#### 2023

## Sustainability in WIIT's Datacenters

WIIT's contribution to a greener and more ecofriendly digital infrastructure

#### **ITALY**

100%

Of purchased energy is certified Green

#### 0 tons of CO<sub>2</sub>

Scope 2 Market Based emissions

#### **GERMANY**

94%

Of purchased energy is certified Green

#### 1.195 tons of CO<sub>2</sub>

Scope 2 Market Based<sup>1</sup> emissions

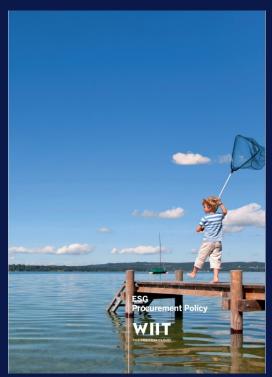


## ESG Procurement Policy: a common effort towards a sustainable supply chain

WIIT is committed to minimising **negative environmental and social externalities in its value chain**.

The Policy introduces a **set of ESG criteria** to be **integrated into supplier selection, management and monitoring processes**. WIIT is committed to working only with entities that demonstrate that they conduct their business in line with a number of international principles, including:

- the Universal Declaration of Human Rights;
- the United Nations Guiding Principles on Business and Human Rights;
- the Fundamental Conventions of the International Labour Organisation.



#### **ESG Procurement Policy: Principles and key topics**

#### **Transparency**

We guarantee the maximum transparency in the process of selection and evaluation of our suppliers.

#### Responsability

We make our choices aware of the responsibility we have along the entire chain of Group value.

#### **Improvement**

We involve our suppliers in continuous improvement processes, in order to spread best practices on the market.

- Business Ethics
- 2 Environmental Sustainability
- Protection of worker's rights

Protection of human's rights

Conflict minerals



#### From 2022 WIIT is a UN Global Compact signatory

WIIT has subscribed to the **UN Global Compact initiative**, a voluntary leadership platform for the development, implementation and spread of responsible business practices.

The platform invites companies to align their strategic operations with the **UNGC's Ten Principles** on human rights, labour, the environment and anti-corruption, and to act in support of the UN goals and issues embodied in the Sustainable Development Goals (SDGs).

Launched in 2000, the Global Compact is the world's largest sustainability initiative, created to assist the private sector in managing risks of increasing complexity and opportunities in the environmental, social and governance fields.



9,500+ companies

3,000+ non-entrepreneur signatories

160+ countries

70+ local networks



#### ESG rating: major assessments received in 2022



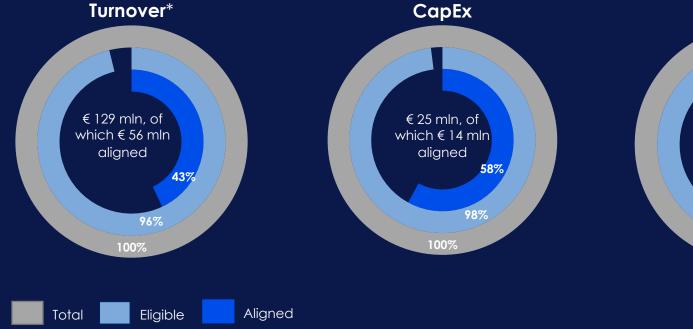
Rating	2020	2021	2022	Trend 2021-2022	Benchmark
GOVERNANCE	71	73	67	И	$\uparrow$
SOCIAL	43	51	49	И	$\uparrow$
ENVIRONMENT	56	59	47	ע	~
EXTERNAL STAKEHOLDERS	81	85	55	ע	~
Rating	61	65	57	И	$\uparrow$

**S&P Global**Ratings

The 2022 result was **32/100 (+6 over the industry average)** 



## 96% of WIIT's turnover is eligible to the EU Taxonomy, 43% aligned due to technical criteria







## Stakeholder Engagement: listening is at the heart of our ESG strategy

## Stakeholder Day 2020

#### Topics that matter

When: January 2020

**Who**: 15 external stakeholders

**Result**: identify the 9 priority ESG topics

## Stakeholder Day 2021

#### ESG Plan 2030

When: February 2021

**Who**: 15 external stakeholders

**Result**: elaborate 18 ESG targets, the ESG Plan 2030

## Key Opinion Leaders 2022

#### Outlook from key knowledge leaders

When: February 2022

**Who**: 4 external Key Opinion Leaders shared a view of the scenario

**Result**: reviewed outlook on the future

## Stakeholder Day 2023

#### Topics that matter

When: October 2023

**Who**: 15 external stakeholders

**Result**: update of priority ESG topics and input on WIIT's sustainability strategy.





#### The Premium Cloud: goals 2030

2030 target	2023		2025	2030
45% of the Board of Directors of WIIT S.p.A. is composed of women	4 out of 9 WIIT board members are women	45%	30%	45%
30% of the senior management of WIIT S.p.A. is made up of women	2 out of 13 executives and first reports to the CEO are women	16%	20%	30%
100% of senior management with at least 1 ESG goal in their MBOs	5 out of 13 executives and first reports to the CEO have ESG goals in their MBOs	38%	50%	100%



#### WIIT4Innovation: goals 2030

2030 target	2022		2025	2030
Security assessment (WSU) on 50 major customers	Raising awareness of customers with respect to issues in Cybersecurity.	40%	50%	100%
1,500 kW of certified fault-tolerant (TIER-IV) IT infrastructure at the Group level	Construction of the first DC in Düsseldorf achieved Uptime TIER IV Facility certification	788 kW	1.000 kW	1.500 kW
More than 100 among companies, suppliers, start- ups, students, institutions and academics involved in co-innovation initiatives (e.g. hackathons or coding contests) to stimulate the search for innovative solutions in the field of cloud services		6	40	100
Allocate WIIT services with a total contract value of up to 1% of revenue to nonprofit organizations	Also in 2023, WIIT partnered with nonprofits for the digital development of the third sector.	0,2%	0,50%	1%

#### WIIT4Climate: goals 2030

2030 target	2022		2025	2030
50% reduction in energy consumption for data storage in the data centres of WIIT S.p.A.	WIIT S.p.A. consumes 74.84 MWh per Peta Byte of data stored in its Data Centers.	+21%	-20%	-50%
100% of purchased electricity produced from renewable sources to reduce the Group's indirect emissions to zero (scope 2)	Of 37,313,257.5 kWh of purchased energy, 35,364,922.5 kWh are produced from renewable sources	95%	70%	100%
70% of the company car fleet consists of hybrid/electric cars	In 2023, out of 109 company cars 55 are hybrids.	50%	30%	70%
80% of replacement technology materials for high schools and academic and social institutions	In 2023, WIIT allocated 6.84% of its assets in replacement to redemption and 22.63% to donation	29.47%	25%	80%



#### WIIT4People: goals 2030

2030 target	2022		2025	2030
100 people who participated in a multi-year mini- master's degree course organised by WIIT Academy aimed at upskilling and reskilling in technical and managerial fields	Mini-masters in communication and negotiation, methodology in PM and Service Management were held during 2023	41	30	100
20% of technical personnel obtain at least one technical-specialist certification each year (ITIL, PMP, SAP, Microsoft, etc.)	By 2023, 20% of technical resources have attained at least one technical specialist certification	20%	15%	20%
Implementation of at least 1 ESG project per year proposed by employees and funded by the Group	Two social initiatives were launched during 2023: BeWIIT team building events and sponsorships	4	4	10
100% of the employees of the Group's Companies on a job path for internal growth after 24 months from acquisition	The Job Path is extended to the 91 employees of WIIT Italy and the 17 employees of MyLoc.	17.4%	75%	100%

