## European Mid-Cap – Software & IT Services



## Better profitability driving the beat

- WIIT's H1 2025 results, published on 4 August, were better than our estimates. The beat was mostly driven by the successful integration of the German companies that WIIT recently acquired, together with a better revenue mix helped by an increased weighting of higher-value-added solutions. We increase our 2025/2026 adjusted EPS estimates by 8%/5% respectively. We leave our price target and Buy recommendation unchanged.
- H1 results: Revenues stood at EUR85.3m in H1, up by 17.3% yoy and c2.5% above our forecast of EUR83.3m. The performance was mainly driven by both the consolidation of the newly acquired companies, contributing EUR17.5m in the semester, and c4.9% organic annual recurring revenue (ARR) growth, which was once again supported by the strong momentum in Italy. As we argued in our initiation, WIIT is deliberately foregoing some low-margin contracts (which are impacting reported revenues), and instead focusing on more high-value-added activities. This shift in the revenue mix was evident in WIIT's H1 results, with the adjusted EBITDA rising to EUR34.8m up by 30.3%, and c9% higher than our estimates. The good performance was also supported by the cost synergies that WIIT is obtaining from the integration of its newly-acquired companies in Germany. Going down the P&L, adjusted EBIT and net income came in c15% and c11% higher than our estimate respectively. At the end of H1, net debt stood at EUR224.1m, higher than the EUR212.7m reported at the end of 2024.
- Main conference call messages: We think the main takeaways from the conference call with the company were as follows. 1) The results were positively impacted by a cEUR2m earnout reversal, attributable to the recent acquisition of Edge & Cloud. Specifically, WIIT indicated that the latter has experienced significant churn, linked to the decision from a client to insource its own infrastructure. Management indicated that the impact should be cEUR4m, of which EUR3m has already been booked in H1 and the remaining EUR1m will be booked in Q4. 2) Momentum in H2 should remain supportive, with management indicating a robust pipeline in both Italy and Germany. Specifically, in Germany WIIT should be able to compensate organically for the missing revenues from the previously mentioned churn. 3) At the end of H1, data centre utilisation stood at c40% in Italy and c70% in Germany, with management indicating the possibility to double revenues in Italy without the need for additional capex. 4) WIIT is evaluating two potential acquisitions in Germany, but conversations are in the early stages.
- Change in estimates and valuation: As the cost synergies coming from the recently acquired companies are higher than we expected, we increase our profitability assumptions for both 2025 and 2026, raising our 2025/2026 adjusted-EPS estimates by 8%/5% respectively. On our estimates, the company trades at c20x 2026 P/E and c22x EV/EBIT.

| Y/E 31/12, EURm                 | 2023  | 2024  | 2025E | 2026E | 2027E |
|---------------------------------|-------|-------|-------|-------|-------|
| Sales                           | 130   | 160   | 175   | 185   | 197   |
| EBITDA                          | 47    | 56    | 67    | 68    | 75    |
| EBIT                            | 19    | 21    | 30    | 31    | 36    |
| Net profit (adjusted)           | 15    | 15    | 21    | 24    | 22    |
| Y/E net debt (net cash)         | 202   | 213   | 207   | 192   | 180   |
| EPS (adjusted)                  | 0.57  | 0.56  | 0.79  | 0.91  | 0.84  |
| CPS                             | 0.51  | 0.95  | 0.49  | 0.88  | 0.83  |
| DPS                             | 0.30  | 0.30  | 0.38  | 0.42  | 0.44  |
| EBITDA margin                   | 36.0% | 35.1% | 38.1% | 36.7% | 37.9% |
| EBIT margin                     | 15.0% | 13.3% | 17.0% | 17.0% | 18.3% |
| Dividend yield                  | 1.5%  | 1.6%  | 2.0%  | 2.3%  | 2.4%  |
| ROCE                            | 8.3%  | 8.6%  | 12.0% | 13.1% | 15.3% |
| EV/sales                        | 5.8   | 4.5   | 4.1   | 3.8   | 3.5   |
| EV/EBITDA                       | 16.0  | 13.0  | 10.9  | 10.5  | 9.3   |
| EV/EBIT                         | 38.5  | 34.2  | 24.4  | 22.5  | 19.3  |
| P/E                             | 34.0  | 32.7  | 23.5  | 20.3  | 21.9  |
| Source: Company data, Berenberg |       |       |       |       |       |

### 7 August 2025



**Current price Price target** EUR18.46 EUR22.00

07/08/2025 Milan Close

Market cap (EURm) 517 Reuters WIIT.MI Bloomberg WIIT IM

#### Changes made in this note

Rating: Buy (no change)
Price target: EUR22.00 (no change)

#### **Estimates changes**

|                             | 2025E |            | 2026 | SE SE      | 2027E |            |  |  |
|-----------------------------|-------|------------|------|------------|-------|------------|--|--|
|                             | old   | $\Delta$ % | old  | $\Delta$ % | old   | $\Delta$ % |  |  |
| Sales                       | 173   | 1.1        | 184  | 0.4        | 197   | -0.3       |  |  |
| Adj.EPS                     | 0.73  | 8.2        | 0.86 | 5.0        | 0.84  | 0.6        |  |  |
| Source: Berenhera estimates |       |            |      |            |       |            |  |  |

#### **Share data**

Shares outstanding (m) 28 Enterprise value (EURm) 724 Daily trading volume 37,000

#### **Key data**

 Price/book value
 12.4

 Net debt/equity
 497.7%

 CAGR sales 2025-2027
 6.1%

 CAGR EPS 2025-2027
 3.6%



Source: Refinitiv, an LSEG business

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## European Mid-Cap - Software & IT Services





| EUR              | R13.56  |  |
|------------------|---------|--|
| EUR              | 23.25   |  |
| mance            |         |  |
|                  | 36.6%   |  |
| e 3 <sup>-</sup> | 7,000   |  |
|                  | 724     |  |
| IRm)             | 517     |  |
|                  |         |  |
| W                | 'IIT IM |  |
| W                | WIIT.MI |  |
|                  | W       |  |

### Investment thesis

- WIIT benefits from a highly-scalable business model, built on recurring revenues and a sticky customer base.
- Cloud adoption remains underpenetrated, particularly among European SMEs.
- Our price target is DCF-derived.

#### **Business description**

WIIT specialises in providing private and hybrid cloud services, including custom-made IT infrastructure for its customers.

| Profit and loss summary | •      |       |        |       |       | Cash flow summary       |        |        |        |        |        |
|-------------------------|--------|-------|--------|-------|-------|-------------------------|--------|--------|--------|--------|--------|
| EURm                    | 2023   | 2024  | 2025E  | 2026E | 2027E | EURm                    | 2023   | 2024   | 2025E  | 2026E  | 2027E  |
| Revenues                | 130    | 160   | 175    | 185   | 197   | Net income              | 8      | 9      | 15     | 17     | 18     |
| EBITDA                  | 47     | 56    | 67     | 68    | 75    | Depreciation            | 27     | 35     | 37     | 36     | 39     |
| EBITA                   | 28     | 31    | 41     | 40    | 45    | Working capital changes | -12    | -13    | -12    | -1     | -2     |
| EBIT                    | 19     | 21    | 30     | 31    | 36    | Other non-cash items    | 12     | 9      | 0      | 0      | 0      |
| Associates contribution | -      | -     | -      | -     | -     | Operating cash flow     | 35     | 40     | 41     | 53     | 54     |
| Net interest            | -8     | -9    | -9     | -8    | -12   | Capex                   | -21    | -32    | -27    | -28    | -31    |
| Tax                     | -3     | -3    | -6     | -6    | -6    | FCFE                    | 14     | 27     | 14     | 25     | 23     |
| Minorities              | 0      | 0     | 0      | 0     | 0     | Acquisitions, disposals | -7     | -6     | 0      | 0      | 0      |
| Net income adj.         | 15     | 15    | 21     | 24    | 22    | Other investment CF     | -11    | -3     | 0      | 0      | 0      |
| EPS reported            | 0.32   | 0.35  | 0.58   | 0.65  | 0.68  | Dividends paid          | -8     | -8     | -8     | -10    | -11    |
| EPS adjusted            | 0.57   | 0.56  | 0.79   | 0.91  | 0.84  | Buybacks, issuance      | -10    | -1     | 0      | 0      | 0      |
| Year end shares         | 28     | 28    | 28     | 28    | 28    | Change in net debt      | -21    | -10    | 6      | 15     | 12     |
| Average shares          | 26     | 26    | 26     | 26    | 26    | Net debt                | 202    | 213    | 207    | 192    | 180    |
| DPS                     | 0.30   | 0.30  | 0.38   | 0.42  | 0.44  | FCF per share           | 0.51   | 0.95   | 0.49   | 0.88   | 0.83   |
| Growth and margins      |        |       |        |       |       | Key ratios              |        |        |        |        |        |
|                         | 2023   | 2024  | 2025E  | 2026E | 2027E |                         | 2023   | 2024   | 2025E  | 2026E  | 2027E  |
| Revenue growth          | 9.5%   | 23.3% | 9.0%   | 5.8%  | 6.4%  | Net debt / equity       | 621.3% | 623.0% | 497.7% | 392.7% | 323.3% |
| EBITDA growth           | 17.9%  | 20.2% | 18.3%  | 1.8%  | 10.0% | Net debt / EBITDA       | 4.3    | 3.8    | 3.1    | 2.8    | 2.4    |
| EBIT growth             | 19.9%  | 9.6%  | 39.4%  | 5.9%  | 14.7% | Avg cost of debt        | 3.6%   | 3.8%   | 3.7%   | 3.6%   | 5.1%   |
| EPS adj growth          | 16.2%  | -1.6% | 39.1%  | 15.6% | -7.1% | Tax rate                | 28.5%  | 26.8%  | 27.8%  | 26.5%  | 26.5%  |
| FCF growth              | 398.1% | 85.2% | -48.6% | 81.0% | -5.8% | Interest cover          | 2.4    | 2.4    | 3.4    | 3.8    | 3.0    |
| EBITDA margin           | 36.0%  | 35.1% | 38.1%  | 36.7% | 37.9% | Payout ratio            | 95.1%  | 84.9%  | 65.0%  | 65.0%  | 65.0%  |
| EBIT margin             | 15.0%  | 13.3% | 17.0%  | 17.0% | 18.3% | ROCE                    | 8.3%   | 8.6%   | 12.0%  | 13.1%  | 15.3%  |
| Net income margin       | 6.4%   | 5.8%  | 8.7%   | 9.3%  | 9.1%  | Capex / sales           | 23.2%  | 20.2%  | 15.4%  | 15.3%  | 15.7%  |
| FCF margin              | 11.0%  | 16.6% | 7.8%   | 13.4% | 11.8% | Capex / depreciation    | 110.3% | 92.7%  | 73.0%  | 77.9%  | 80.3%  |

### Valuation metrics

|                    | 2023 | 2024 | 2025E | 2026E | 2027E |
|--------------------|------|------|-------|-------|-------|
| P / adjusted EPS   | 34.0 | 32.7 | 23.5  | 20.3  | 21.9  |
| P / book value     | 16.9 | 15.2 | 12.4  | 10.6  | 9.3   |
| FCF yield          | 2.6% | 5.1% | 2.6%  | 4.8%  | 4.5%  |
| Dividend yield     | 1.5% | 1.6% | 2.0%  | 2.3%  | 2.4%  |
| EV / sales         | 5.8  | 4.5  | 4.1   | 3.8   | 3.5   |
| EV / EBITDA        | 16.0 | 13.0 | 10.9  | 10.5  | 9.3   |
| EV / EBIT          | 38.5 | 34.2 | 24.4  | 22.5  | 19.3  |
| EV / FCF           | 52.1 | 27.4 | 53.0  | 28.7  | 29.9  |
| EV / cap. employed | 3.2  | 3.0  | 2.9   | 2.9   | 3.0   |
|                    |      |      |       |       |       |

### Key risks to our investment thesis

- Failing to manage cybersecurity risks could result in reputational damage
- An economic slowdown or contraction could result in a demand reduction.
- We expect M&A to keep fuelling the group's growth in the coming years. As a result, if WIIT either struggles to find or overpays for targets, this may weigh on its business prospects.

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## European Mid-Cap – Software & IT Services



# Sustainability tearsheet

Figure 1: Sustainability tearsheet

|   |  |  | SDG mapp       | ing  |                |                     |                       |                           |
|---|--|--|----------------|--|----------------|---------------------|-----------------------|---------------------------|
| Key SDG alignment                                 | Goal 16: Peace,<br>Justice and<br>Strong<br>Institutions | Goal 8: Decent<br>Work &<br>Economic<br>Growth |                | •  |                |                     |                       | Aggregate                 |
| % Revenue exposure                                | 46-70%   | 11-25%   |                |  |                |                     |                       | 71-100%                   |
| Direction of Travel*                              | Positive   | +ve/Neutral                                    |                |  |                |                     |                       | Positive                  |
|   |  | N  | let-zero am    | bition   |                |                     |                       |                           |
| Medium-term targets                               | Target reduction   | Baseline year                                  | Target year    | Required rate of pa                                | reduction      |                     | al rate of<br>tion pa | Progress                  |
| Scope 1 & 2 intensity (tCO2e/€m rev)              | -93%   | 2021   | 2025           | -48.3%   |                | -55                 | 5.4%                  | Ahead of targe            |
| Scope 3   | n/a  | n/a  | n/a            | n/a  |                | n                   | ı/a                   | n/a                       |
| Long-term targets                                 | Net-zero   | Carbon-ne                                      | utral only     | Emissions scope                                    | Target<br>year | Net-zero<br>roadmap | SBTi near-<br>term    | SBTi net-zero             |
|   | ×  | v  | /              | Scope 1 and 2                                      | 2030           | x                   | n/a                   | n/a                       |
|   |  | Key envir                                      | onmental a     | nd social KPIs                                     |                |                     |                       |                           |
| Metric  | 2019   | 2020   | 2021           | 2022   | 2023           | 2024                |                       | versus first<br>able year |
| Scope 1 & 2 GHG intensity<br>(tCO2e/EURm revenue) | n/a  | n/a  | 42.1           | 65.3   | 10.8           | 3.7                 |                       | -91%                      |
| Energy intensity (MWh/EURm<br>revenue)            | n/a  | n/a  | 563            | 430  | 627            | 270                 |                       | -52%                      |
| Female employees (%)                              | 21.3%  | 23.6%  | 84.1%          | 13.4%  | 14.1%          | 15.9%               | -5                    | 34ppt                     |
| Female managers (%)                               | 7.0%   | 15.0%  | 14.0%          | 16.0%  | 14.0%          | 11.0%               |                       | 4ppt                      |
| Renewable Energy Consumed (%)                     | n/a  | 50.0%  | 99.8%          | 79.2%  | 94.8%          | 96.6%               | 40                    | 6.6ppt                    |
| Number of data breaches                           | 0  | 0  | 0              | 0  | 0              | 0                   |                       | Oppt                      |
| Percentage of recycled waste (%)                  | n/a  | n/a  | n/a            | n/a  | 49.7%          | 74.4%               | 24                    | 4.7ppt                    |
|   |  |  | Governan       | ce   |                |                     |                       |                           |
| Metric  | Current  |  |                | Does WIIT have?                                    |                |                     |                       | √/x                       |
| Board structure                                   | 9 members. Chair<br>1 other NED                          | r, CEO, 2 EDs, 4 in                            | dependent NEDs | , At least six board independent                   | members, me    | ore than half o     | of whom are           | ✓                         |
| Male/female board representation                  | 55% / 45%  |  |                | At least 40% femal                                 | e board repr   | esentation          |                       | ✓                         |
| Senior board positions held<br>by women           |  | Related Parties Co<br>& Remuneration           |                | At least one senior board position held by a woman |                |                     | woman                 | ✓                         |
| Average board tenure                              | ~4 years   |  |                | Average board ten                                  | ure of 2-7 yea | ars                 |                       | ✓                         |
| Separate chairperson/CEO                          | Yes  |  |                | Separate CEO and                                   | chairperson    |                     |                       | ✓                         |
| Shareholder structure                             | Alessandro Cozzi   | 56.47%   |                | Largest shareholde                                 | er <50% voti   | ing rights          |                       | ×                         |
| CEO-to-worker pay ratio                           | 19.52 : 1  |  |                | CEO-to-worker pa                                   | y ratio <100   |                     |                       | ✓                         |
| Board committees                                  | Risks & Related F<br>Remuneration, ES                    | Parties, Appointme<br>SG                       | ents &         | Board sustainabilit                                | y committee    | e                   |                       | ✓                         |
| Management shareholdings                          | Alessandro Cozzi   | 56.47%   |                | CEO shareholding                                   | >0.5%          |                     |                       | ✓                         |
| Management remuneration linked to ESG?            | All senior mgmt<br>their MBOs. Preci                     |  |                | Management remu                                    | neration link  | ced to disclos      | ed ESG KPIs           | ×                         |

Source: Company reports, Berenberg estimates





## Financials

### Profit and loss account

| Year-end December(EUR m)          | 2023 | 2024 | 2025E | 2026E | 2027E |
|-----------------------------------|------|------|-------|-------|-------|
| Total revenues                    | 130  | 160  | 175   | 185   | 197   |
| Purchases and services            | -46  | -54  | -55   | -60   | -66   |
| Change in inventories             | 0    | 0    | 0     | 0     | 0     |
| Personnel expenses                | -35  | -49  | -52   | -56   | -55   |
| Other costs and operating charges | -2   | -1   | -1    | -1    | -1    |
| Adj. EBITDA                       | 51   | 58   | 69    | 71    | 73    |
| EBITDA                            | 47   | 56   | 67    | 68    | 75    |
| Depreciation                      | -19  | -25  | -26   | -27   | -29   |
| EBITA                             | 28   | 31   | 41    | 40    | 45    |
| Amortisation and write downs      | -9   | -10  | -11   | -9    | -9    |
| Adj. EBIT                         | 28   | 29   | 37    | 40    | 42    |
| EBIT                              | 19   | 21   | 30    | 31    | 36    |
| Interest income and charges       | -8   | -9   | -8    | -8    | -12   |
| Other financial result            | 0    | 0    | 0     | 0     | 0     |
| Financial result                  | -8   | -9   | -9    | -8    | -12   |
| EBT                               | 12   | 13   | 21    | 23    | 24    |
| Taxes                             | -3   | -3   | -6    | -6    | -6    |
| Net income                        | 8    | 9    | 15    | 17    | 18    |
| Minority interest                 | 0    | 0    | 0     | 0     | 0     |
| Net income (reported)             | 8    | 9    | 15    | 17    | 18    |
| Net income (adjusted)             | 15   | 15   | 21    | 24    | 22    |

Source: Company data, Berenberg estimates

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### **Balance** sheet

| Year-end December (EUR m)     | 2023 | 2024 | 2025E | 2026E | 2027E |
|-------------------------------|------|------|-------|-------|-------|
| Intangible assets             | 179  | 184  | 182   | 182   | 182   |
| Tangible assets               | 67   | 79   | 71    | 63    | 56    |
| Financial assets              | 0    | 0    | 0     | 0     | 0     |
| Deferred taxes                | 2    | 2    | 2     | 2     | 2     |
| Other non-current assets      | 1    | 1    | 1     | 1     | 1     |
| Non-current assets            | 249  | 265  | 256   | 247   | 240   |
| Inventories                   | 0    | 0    | 0     | 0     | 0     |
| Accounts receivable           | 26   | 31   | 32    | 34    | 37    |
| Other current assets          | 9    | 11   | 12    | 13    | 14    |
| Liquid assets                 | 14   | 16   | 21    | 36    | 48    |
| Financial assets              | 12   | 6    | 6     | 6     | 6     |
| Current assets                | 60   | 63   | 71    | 89    | 105   |
| TOTAL                         | 309  | 329  | 327   | 337   | 345   |
| Long-term debt                | 199  | 198  | 198   | 198   | 198   |
| Pensions provisions           | 3    | 3    | 3     | 3     | 3     |
| Deferred taxes                | 15   | 14   | 14    | 14    | 14    |
| Other non-current liabilities | 0    | 0    | 0     | 0     | 0     |
| Other provisions              | 1    | 1    | 1     | 1     | 1     |
| Non-current liabilities       | 217  | 215  | 215   | 215   | 215   |
| short-term debt               | 29   | 37   | 37    | 37    | 37    |
| Accounts payable              | 18   | 20   | 17    | 19    | 19    |
| Advance payments              | 3    | 6    | 4     | 5     | 5     |
| Other liabilities             | 9    | 16   | 12    | 13    | 13    |
| Other accruals                | -    | -    | -     | -     | -     |
| Current liabilities           | 59   | 79   | 70    | 73    | 74    |
| TOTAL                         | 277  | 295  | 285   | 288   | 289   |
| EQUITY                        |      |      |       |       |       |
| Shareholders' equity          | 32   | 34   | 42    | 49    | 56    |
| Minority interest             | О    | 0    | 0     | 0     | 0     |

Source: Company data, Berenberg estimates

# European Mid-Cap – Software & IT Services



### Cash flow statement

| EUR m  | 2023 | 2024 | 2025E | 2026E | 2027E |
|--|------|------|-------|-------|-------|
| Net profit/loss from continued operations                | 8    | 9    | 15    | 17    | 18    |
| Amortisation, depreciation, revaluations and write-downs | 27   | 35   | 37    | 36    | 39    |
| Other  | 12   | 9    | 0     | 0     | 0     |
| Cash flow from operations before changes in w/c          | 48   | 53   | 52    | 54    | 56    |
| Change in inventory                                      | 0    | 0    | 0     | 0     | 0     |
| Change in accounts receivable                            | -1   | -1   | -1    | -2    | -3    |
| Change in accounts payable                               | 3    | -4   | -3    | 2     | 1     |
| Change in other working capital                          | -15  | -8   | -7    | 0     | 0     |
| Change in working capital                                | -12  | -13  | -12   | -1    | -2    |
| Cash flow from operating activities                      | 35   | 40   | 41    | 53    | 54    |
| Capex, excluding maintenance                             | -21  | -13  | -27   | -28   | -31   |
| Payments for acquisitions                                | -7   | -6   | 0     | 0     | 0     |
| Financial investments                                    | -11  | 8    | 0     | 0     | 0     |
| Cash flow from investing activities                      | -39  | -11  | -27   | -28   | -31   |
| Cash flow before financing                               | -4   | 29   | 14    | 25    | 23    |
| Increase/decrease in debt position                       | 6    | -17  | 0     | 0     | 0     |
| Purchase of own shares                                   | -10  | -1   | 0     | 0     | 0     |
| Capital measures   | 0    | 0    | 0     | 0     | 0     |
| Dividends paid   | -8   | -8   | -8    | -10   | -11   |
| Others   | -2   | 0    | 0     | 0     | 0     |
| Cash flow from financing activities                      | -14  | -27  | -8    | -10   | -11   |
| Increase/decrease in liquid assets                       | -18  | 2    | 6     | 15    | 12    |
| Liquid assets at end of period                           | 14   | 16   | 21    | 36    | 48    |

Source: Company data, Berenberg estimates

## European Mid-Cap - Software & IT Services



Please note that the use of this research report is subject to the conditions and restrictions set forth in the "General investment-related disclosures" and the "Legal disclaimer" at the end of this document.

For analyst certification and remarks regarding foreign investors and country-specific disclosures, please refer to the respective paragraph at the end of this document.

Disclosures in respect of Article 20 of Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse and the UK Market Abuse Regulation (market abuse regulation – MAR)

| Company  | Disclosures    |
|----------|----------------|
| WIIT SpA | no disclosures |

- (1) Joh. Berenberg, Gossler & Co. KG (hereinafter referred to as "the Bank") and/or its affiliate(s) was Lead Manager or Co-Lead Manager over the previous 12 months of a public offering of this company.
- (2) The Bank acts as Designated Sponsor/Market Maker for this company.
- (3) Over the previous 12 months, the Bank and/or its affiliate(s) has effected an agreement with this company for investment banking services or received compensation or a promise to pay from this company for investment banking services.
- (4) The Bank and/or its affiliate(s) holds 5% or more of the share capital of this company.
- (5) The Bank holds a long position of more than 0.5% in shares of this company.
- (6) The Bank holds a short position of more than 0.5% in shares of this company.

Positions held within investment funds managed by the Bank fall within disclosure (5) above and are calculated using the latest available data at the time of publication of this report.

Production of the recommendation completed: 07.08.2025, 16:37 GMT

### Historical price target and rating changes for WIIT SpA in the last 12 months

| Date           | Price target - EUR | Rating     | First dissemination GMT | Initiation of coverage |
|----------------|--------------------|------------|-------------------------|------------------------|
| 03 February 25 | <u>23.00</u>       | <u>Buy</u> | <u>2025-02-04 05:54</u> | <u>03 February 25</u>  |
| 18 March 25    | <u>22.00</u>       | <u>Buy</u> | <u>2025-03-19 05:59</u> |                        |

<u>Click here</u> for a list of all recommendations on any financial instrument or issuer that were disseminated during the preceding 12-month period.

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| Buy  | 66.63 | % | 13.90 | % |
|------|-------|---|-------|---|
| Sell | 1.19  | % | 0.00  | % |
| Hold | 32.19 | % | 1.48  | % |

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## European Mid-Cap - Software & IT Services



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## European Mid-Cap - Software & IT Services



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