European Mid-Cap – Software & IT Services



A solid update

- WIIT's Q1 2025 results, published on 13 May, were roughly in line with our expectations. Given the high incidence of annual recurring revenues (ARR) in the company's turnover, we continue to think that WIIT's growth prospects for 2025 are well supported. Furthermore, in April, WIIT announced that it had won its first major contract in Germany, outbidding a US hyperscaler in a competitive tender. As data sovereignty becomes an increasingly sensitive topic in the current environment, WIIT expects to further capitalise on its current offering and its network of EU-based data centres. Our estimates changes are minor, leading us to confirm our Buy recommendation and EUR22 price target.
- Q1 results in a nutshell: At the group level, Q1 revenues were EUR41.1m, up 22.6% yoy. The performance was mainly driven by both the consolidation of the newly acquired companies, contributing EUR7.7m in the quarter, and c4.6% organic growth of ARR, once again supported by the strong momentum of Italy. In terms of profitability, the adjusted EBITDA came in at EUR15.8m, with an implied margin of c38.4%, higher than our 37.1% estimate. Looking at the company's P&L, the weight of the D&A was higher than anticipated, mainly reflecting the impact of M&A and the investments in data centre capacity. As such, the adjusted net income stood at EUR4.3m, bang in line with our estimate. In our view, the main negative was once again the level of debt, rising further to EUR217m, with the cash generated from operating activities more than compensated by capex (EUR11.1m) and buybacks (EUR1.1m).
- Main conference call messages: During the Q1 conference call, management struck a quite optimistic tone about the rest of the year. Specifically, we believe that the main takeaways were as follows: 1) WIIT confirmed it still expects ARR to grow organically by c8-10% in Italy and c4-6% in Germany; 2) most of the capex was frontloaded in Q1; as such, WIIT confirmed it still expects FY 2025 total capex to equal EUR31m; and 3) WIIT is evaluating two potential acquisitions in Germany, each with revenues below EUR20m. The recent buyback is also intended to accumulate treasury shares that could be used as part of the transaction.
- Change in estimates and valuation: As Q1 results were largely in line with our estimates, we only make minor adjustments to our model. We confirm our Buy recommendation and EUR22 price target. On our estimates, the company trades at c18x 2026 P/E and c20x EV/EBIT.

Y/E 31/12, EURm	2023	2024	2025E	2026E	2027E
Sales	130	160	173	184	197
EBITDA	47	56	62	68	75
EBIT	19	21	25	31	36
Net profit (adjusted)	15	15	19	23	22
Y/E net debt (net cash)	202	213	209	193	181
EPS (adjusted)	0.57	0.56	0.73	0.86	0.84
CPS	0.51	0.95	0.40	0.88	0.83
DPS	0.30	0.30	0.31	0.42	0.44
EBITDA margin	36.0%	35.1%	35.9%	36.7%	37.9%
EBIT margin	15.0%	13.3%	14.7%	17.0%	18.3%
Dividend yield	1.5%	1.9%	1.9%	2.7%	2.8%
ROCE	8.3%	8.6%	10.2%	13.0%	15.4%
EV/sales	5.8	4.1	3.8	3.4	3.2
EV/EBITDA	16.0	11.6	10.5	9.4	8.3
EV/EBIT	38.5	30.7	25.7	20.3	17.2
P/E	34.0	28.0	21.8	18.3	18.9

Giovanni Selvetti Analyst +44 20 3753 2660 giovanni.selvetti@berenberg.com

Gustav Froberg Analyst +44 20 3465 2655 gustav.froberg@berenberg.com

22 May 2025

BUY	
Current price	Price target
EUR15.80	EUR22.00
22/05/2025 Milan Clos	e
Market cap (EURm) Reuters Bloomberg	443 WIIT.MI WIIT IM

Changes made in this note

Rating:Buy (no change)Price target:EUR22.00 (no change)

Estimates changes

	2025E		2026	6E	2027E		
	old	Δ%	old	Δ %	old	Δ %	
Sales	173	0	184	0	197	0	
Adj.EPS	0.73	-1.2	0.87	-0.6	0.84	-0.7	
Source: Berenberg estimates							

Share data

Shares outstanding (m)	28
Enterprise value (EURm)	652
Daily trading volume	37,000

Key data

Price/book value	11.4
Net debt/equity	539.7%
CAGR sales 2025-2027	6.8%
CAGR EPS 2025-2027	7.4%



Amelie Dueckelmann-Dublany Analyst +44 20 3753 3172 amelie.dueckelmann-dublany@berenberg.com

European Mid-Cap – Software & IT Services



BUY

22 May 2025 WIIT.MI Reuters WIT IM Bloomberg **Current price Price target** Market cap (EURm) 443 EUR22.00 EUR15.80 22/05/2025 Milan Close EV (EURm) 652 Trading volume 37,000 Free float 36.6% Non-institutional shareholders Share performance Alessandro Cozzi (founder and CEO): c58.3% Hiah 52 weeks EUR23.65 EUR13.56 Low 52 weeks

Business description

WIIT specialises in providing private and hybrid cloud services, including custom-made IT infrastructure for its customers.

Profit and loss summary

EURm	2023	2024	2025E	2026E	2027E	EURm
Revenues	130	160	173	184	197	Net inco
EBITDA	47	56	62	68	75	Depreci
EBITA	28	31	36	40	45	Working
EBIT	19	21	25	31	36	Other n
Associates contribution	-	-	-	-	-	Operati
Net interest	-8	-9	-9	-8	-12	Capex
Тах	-3	-3	-4	-6	-6	FCFE
Minorities	0	0	0	0	0	Acquisi
Net income adj.	15	15	19	23	22	Other in
EPS reported	0.32	0.35	0.47	0.65	0.68	Dividen
EPS adjusted	0.57	0.56	0.73	0.86	0.84	Buybac
Year end shares	28	28	28	28	28	Change
Average shares	26	26	26	26	26	Net deb
DPS	0.30	0.30	0.31	0.42	0.44	FCF per

Growth and margins

	2023	2024	2025E	2026E	2027E
Revenue growth	9.5%	23.3%	7.9%	6.5%	7.1%
EBITDA growth	17.9%	20.2%	10.4%	8.6%	10.7%
EBIT growth	19.9%	9.6%	19.0%	23.6%	15.5%
EPS adj growth	16.2%	-1.6%	28.6%	19.0%	-3.0%
FCF growth	398.1%	85.2%	-57.7%	117.9%	-5.0%
EBITDA margin	36.0%	35.1%	35.9%	36.7%	37.9%
EBIT margin	15.0%	13.3%	14.7%	17.0%	18.3%
Net income margin	6.4%	5.8%	7.2%	9.3%	9.1%
FCF margin	11.0%	16.6%	6.5%	13.3%	11.8%

Valuation metrics

	2023	2024	2025E	2026E	2027E
P / adjusted EPS	34.0	28.0	21.8	18.3	18.9
P / book value	16.9	13.0	11.4	9.3	8.1
FCF yield	2.6%	6.0%	2.5%	5.5%	5.3%
Dividend yield	1.5%	1.9%	1.9%	2.7%	2.8%
EV / sales	5.8	4.1	3.8	3.4	3.2
EV / EBITDA	16.0	11.6	10.5	9.4	8.3
EV / EBIT	38.5	30.7	25.7	20.3	17.2
EV / FCF	52.1	24.6	57.9	25.9	26.8
EV / cap. employed	3.2	2.7	2.6	2.6	2.6

Investment thesis

- WIIT benefits from a highly-scalable business model, built on recurring revenues and a sticky customer base.
- Cloud adoption remains underpenetrated, particularly among European SMEs.
- Our price target is DCF-derived.

Cash flow summary

Key ratios

Net debt / equity

Avg cost of debt

Net debt / EBITDA

EURm	2023	2024	2025E	2026E	2027E
Net income	8	9	12	17	18
Depreciation	27	35	37	36	39
Working capital changes	-12	-13	-11	-1	-2
Other non-cash items	12	9	0	0	0
Operating cash flow	35	40	38	53	54
Сарех	-21	-32	-27	-28	-31
FCFE	14	27	11	25	23
Acquisitions, disposals	-7	-6	0	0	0
Other investment CF	-11	-3	0	0	0
Dividends paid	-8	-8	-8	-8	-11
Buybacks, issuance	-10	-1	0	0	0
Change in net debt	-21	-10	3	16	12
Net debt	202	213	209	193	181
FCF per share	0.51	0.95	0.40	0.88	0.83

2024 2025E 2026E 2027E

402.9%

2.9

3.6%

3.8

330.0%

2.4

5.1%

3.0

26.5%

65.0%

15.4%

15.7%

80.3%

539.7%

3.4

3.7%

28.5% 26.8% 25.8% 26.5% Tax rate Interest cover 24 24 2.9 Payout ratio 95.1% 84.9% 65.0% 65.0% ROCE 8.3% 8.6% 10.2% 13.0% Capex / sales 23.2% 20.2% 15.4% 15.3% Capex / depreciation 110.3% 72.4% 77.9% 92.7%

2023

621.3%

4.3

3.6%

623.0%

3.8

3.8%

Key risks to our investment thesis

- Failing to manage cybersecurity risks could result in reputational • damage.
- An economic slowdown or contraction could result in a demand reduction.
- We expect M&A to keep fuelling the group's growth in the coming years. As a result, if WIIT either struggles to find or overpays for targets, this may weigh on its business prospects.

Giovanni Selvetti Analyst +44 20 3753 2660 giovanni.selvetti@berenberg.com **Gustav Froberg** Analyst +44 20 3465 2655 gustav.froberg@berenberg.com Amelie Dueckelmann-Dublany Analyst +44 20 3753 3172 amelie.dueckelmann-dublany@berenberg.com

European Mid-Cap – Software & IT Services



Sustainability tearsheet

Figure 1: Sustainability tearsheet

			SDG map	ping				
Key SDG alignment	Goal 8: Decent Work & Economic Growth	Goal 9B: Industry and Infrastructu						Aggregate
% Revenue exposure Direction of Travel*	11-25% +ve/Neutral	46-70% Positive						71-100% Positive
		Ne	et-zero ar	nbition				
Medium-term targets	Target reduction			Required rate of pa	reduction		al rate of tion pa	Progress
Scope 1 & 2	No target set	n/a	n/a	n/a		n	/a	n/a
Scope 3	No target set	n/a	n/a	n/a		n	/a	n/a
Long-term targets	Net-zero		-neutral nly	Emissions scope	Target	Net-zero roadmap	SBTi near- term	SBTi net-zero
(carbon neutral in Scopes 1 & 2 by 2025)	V		×	Scope 2 only	year 2030	×	n/a	n/a
	k	ey enviro	onmental	and social KPI	s			
Metric	2018	2019	2020	2021	2022	2023	-	versus first able year
Scope 1 & 2 GHG intensity (tCO2e/EURm revenue)	n/a	n/a	n/a	38.7	65.3	10.8		-72%
Energy intensity (MWh/EURm revenue)	111.0	69.7	52.3	517.9	430.4	627.4	2	65%
Female employees (%)	17.4%	21.3%	23.6%	84.1%	13.4%	14.1%	-3	33ppt
Female managers (%)	n/a	7.0%	15.0%	14.0%	16.0%	14.0%		7ppt
Renewable Energy Consumed (%)	n/a	n/a	n/a	99.8%	79.2%	94.8%	-4	.97ppt
Number of data breaches	0.00	0.00	0.00	0.0	0.0	0.0		Oppt
Percentage of recycled waste (%)	n/a	n/a	n/a	n/a	n/a	49.7%		n/a
			Governa	nce				
Metric	Current			Does Reply Spa ha	ave?			√/×
Board structure	9 members, of	which 4 are i	ndependent	At least six board members, more than half of whom are independent			f whom are	×
Male/female board representation	56%/44%			At least 40% female board representation			\checkmark	
Senior board positions held by women	No			At least one senior board position held by a woman			\checkmark	
Average board tenure	c4 years			Average board ten	ure of 2-7 yea	ars		\checkmark
Separate chairperson/CEO	Yes			Separate CEO and	chairperson			×
Shareholder structure	Alessandro Co	zzi 56.47%		Largest shareholder <50% voting rights				×
CEO-to-worker pay ratio	c13			CEO-to-worker pay	y ratio <100			\checkmark
Board committees	ESG Committe	e		Board sustainability committee				~
Management shareholdings	Alessandro Co	zzi 56.47%		CEO shareholding >0.5%				\checkmark
Management remuneration linked to ESG?	All senior mgn objective in the KPIs are not di	eir MBOs. Pre		Management remu	neration link	ed to disclose	ed ESG KPIs	x

Source: Company reports, Berenberg estimates

European Mid-Cap – Software & IT Services



Financials

Profit and loss account

Year-end December(EUR m)	2023	2024	2025E	2026E	2027E
Total reveneus	130	160	173	184	197
Purchases and services	-46	-54	-56	-60	-66
Change in inventories	0	0	0	0	0
Personnel expenses	-35	-49	-54	-56	-55
Other costs and operating charges	-2	-1	-1	-1	-1
Adj. EBITDA	51	58	66	69	74
EBITDA	47	56	62	68	75
Depreciation	-19	-25	-26	-27	-29
EBITA	28	31	36	40	45
Amortisation and write downs	-9	-10	-11	-9	-9
Adj. EBIT	28	29	34	39	42
EBIT	19	21	25	31	36
Interest income and charges	-8	-9	-8	-8	-12
Other financial result	0	0	0	0	0
Financial result	-8	-9	-9	-8	-12
EBT	12	13	17	23	24
Taxes	-3	-3	-4	-6	-6
Net income	8	9	12	17	18
Minority interest	0	0	0	0	0
Net income (reported)	8	9	12	17	18
Net income (adjusted)	15	15	19	23	22

Source: Company data, Berenberg estimates

European Mid-Cap – Software & IT Services



Balance sheet

Year-end December (EUR m)	2023	2024	2025E	2026E	2027E
Intangible assets	179	184	182	182	182
Tangible assets	67	79	71	63	56
Financial assets	0	0	0	0	0
Deferred taxes	2	2	2	2	2
Other non-current assets	1	1	1	1	1
Non-current assets	249	265	255	247	240
Inventories	0	0	0	0	0
Accounts receivable	26	31	32	34	37
Other current assets	9	11	12	13	14
Liquid assets	14	16	19	35	48
Financial assets	12	6	6	6	6
Current assets	60	63	69	88	104
TOTAL	309	329	324	336	344
Long-term debt	199	198	198	198	198
Pensions provisions	3	3	3	3	3
Deferred taxes	15	14	14	14	14
Other non-current liabilities	0	0	0	0	0
Other provisions	1	1	1	1	1
Non-current liabilities	217	215	215	215	215
short-term debt	29	37	37	37	37
Accounts payable	18	20	17	19	19
Advance payments	3	6	4	5	5
Other liabilities	9	16	12	13	13
Other accruals	-	-	-	-	-
Current liabilities	59	79	70	72	74
TOTAL	277	295	286	288	289
EQUITY					
Shareholders' equity	32	34	39	48	55
Minority interest	0	0	0	0	0

Source: Company data, Berenberg estimates

WIIT SpA (WIIT IM) European Mid-Cap – Software & IT Services



Please note that the use of this research report is subject to the conditions and restrictions set forth in the "General investment-related disclosures" and the "Legal disclaimer" at the end of this document.

For analyst certification and remarks regarding foreign investors and country-specific disclosures, please refer to the respective paragraph at the end of this document.

Disclosures in respect of Article 20 of Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse and the UK Market Abuse Regulation (market abuse regulation – MAR)

Company	Disclosures
WIIT SpA	no disclosures

- (1) Joh. Berenberg, Gossler & Co. KG (hereinafter referred to as "the Bank") and/or its affiliate(s) was Lead Manager or Co-Lead Manager over the previous 12 months of a public offering of this company.
- (2) The Bank acts as Designated Sponsor/Market Maker for this company.
- (3) Over the previous 12 months, the Bank and/or its affiliate(s) has effected an agreement with this company for investment banking services or received compensation or a promise to pay from this company for investment banking services.
- (4) The Bank and/or its affiliate(s) holds 5% or more of the share capital of this company.
- (5) The Bank holds a long position of more than 0.5% in shares of this company.
- (6) The Bank holds a short position of more than 0.5% in shares of this company.

Positions held within investment funds managed by the Bank fall within disclosure (5) above and are calculated using the latest available data at the time of publication of this report.

Production of the recommendation completed: 22.05.2025, 16:11

Historical price target and rating changes for WIIT SpA in the last 12 months

Date	Price target - EUR	Rating	First dissemination GMT	Initiation of coverage
03 February 25	23.00	<u>Buy</u>	2025-02-04 05:54	03 February 25
18 March 25	<u>22.00</u>	<u>Buy</u>	2025-03-19 05:59	

<u>Click here</u> for a list of all recommendations on any financial instrument or issuer that were disseminated during the preceding 12month period.

Berenberg Equity Research ratings distribution and in proportion to investment banking services on a quarterly basis, as of 1 April 2025

Buy	67.22	%	14.18	%
Sell	0.76	%	0.00	%
Hold	32.02	%	1.98	%

Valuation basis/rating key

The recommendations for companies analysed by Berenberg's Equity Research department are made on an absolute basis for which the following three-step rating key is applicable:

Buy: Sustainable upside potential of more than 15% to the current share price within 12 months;

Sell: Sustainable downside potential of more than 15% to the current share price within 12 months;

Hold: Upside/downside potential regarding the current share price limited; no immediate catalyst visible.

NB: During periods of high market, sector, or stock volatility, or in special situations, the recommendation system criteria may be breached temporarily.

Competent supervisory authority

Financial Conduct Authority, 12 Endeavour Square, London E20 1JN, United Kingdom; Bundesanstalt für Finanzdienstleistungsaufsicht (BaFin) - Federal Financial Supervisory Authority, Graurheindorfer Straße 108, 53117 Bonn and Marie-Curie-Str. 24-28, 60439 Frankfurt am Main, Germany.

WIIT SpA (WIIT IM) European Mid-Cap – Software & IT Services



General investment-related disclosures

Joh. Berenberg, Gossler & Co. KG (hereinafter referred to as "the Bank") has made every effort to carefully research all information contained in this financial analysis. The information on which the financial analysis is based has been obtained from sources which we believe to be reliable such as, for example, Thomson Reuters, Bloomberg and the relevant specialised press as well as the company which is the subject of this financial analysis.

Only that part of the research note is made available to the issuer (who is the subject of this analysis) which is necessary to properly reconcile with the facts. Should this result in considerable changes a reference is made in the research note.

Opinions expressed in this financial analysis are our current opinions as of the issuing date indicated on this document. The companies covered by Berenberg are continuously followed by the analyst. Based on developments with the relevant company, the sector or the market which may have a material impact on the research views, research reports will be updated as it deems appropriate.

The functional job title of the person/s responsible for the recommendations contained in this report is "Equity Research Analyst" unless otherwise stated on the cover.

The following internet link provides further remarks on our financial analyses:

https://www.berenberg.de/uploads/web/Investment-Bank/Research/Hinweise_zu_Finanzanalysen_ENG.pdf

Legal disclaimer

This document has been prepared by Joh. Berenberg, Gossler & Co. KG (hereinafter referred to as "the Bank"). This document does not claim completeness regarding all the information on the stocks, stock markets or developments referred to in it.

On no account should the document be regarded as a substitute for the recipient procuring information for himself/herself or exercising his/her own judgements.

The document has been produced for information purposes for institutional clients or market professionals.

Private customers, into whose possession this document comes, should discuss possible investment decisions with their customer service officer as differing views and opinions may exist with regard to the stocks referred to in this document.

This document is not a solicitation or an offer to buy or sell the mentioned stock.

The document may include certain descriptions, statements, estimates, and conclusions underlining potential market and company development. These reflect assumptions, which may turn out to be incorrect. The Bank and/or its employees accept no liability whatsoever for any direct or consequential loss or damages of any kind arising out of the use of this document or any part of its content.

The Bank and/or its employees may hold, buy or sell positions in any securities mentioned in this document, derivatives thereon or related financial products. The Bank and/or its employees may underwrite issues for any securities mentioned in this document, derivatives thereon or related financial products or seek to perform capital market or underwriting services.

Analyst certification

I, Giovanni Selvetti, hereby certify that all of the views expressed in this report accurately reflect my personal views about any and all of the subject securities or issuers discussed herein.

In addition, I hereby certify that no part of my compensation was, is, or will be, directly or indirectly related to the specific recommendations or views expressed in this research report, nor is it tied to any specific investment banking transaction performed by the Bank or its affiliates.

I, Gustav Froberg, hereby certify that all of the views expressed in this report accurately reflect my personal views about any and all of the subject securities or issuers discussed herein.

In addition, I hereby certify that no part of my compensation was, is, or will be, directly or indirectly related to the specific recommendations or views expressed in this research report, nor is it tied to any specific investment banking transaction performed by the Bank or its affiliates.

I, Amelie Dueckelmann-Dublany, hereby certify that all of the views expressed in this report accurately reflect my personal views about any and all of the subject securities or issuers discussed herein.

In addition, I hereby certify that no part of my compensation was, is, or will be, directly or indirectly related to the specific recommendations or views expressed in this research report, nor is it tied to any specific investment banking transaction performed by the Bank or its affiliates.

Remarks

The preparation of this document is subject to regulation by German law, where prepared by analysts in Germany. Where prepared by analysts in the UK, preparation of this document is subject to UK law. The distribution of this document in other jurisdictions may be restricted by law, and persons into whose possession this document comes should inform themselves about, and observe, any such restrictions. This document is meant exclusively for institutional investors and market professionals, but not for private customers. It is not for distribution to or the use of private investors or private customers.

European Mid-Cap – Software & IT Services



United States of America

This document has been prepared exclusively by the Bank. Although Berenberg Capital Markets, LLC ("BCM"), an affiliate of the Bank and registered US broker-dealer, distributes this document to certain investors, BCM does not provide input into its contents, nor does this document constitute research of BCM. In addition, this document is meant exclusively for institutional investors and market professionals, but not for retail investors or private customers. It is not for distribution to or the use of retail investors or private customers. BCM accepts responsibility for this research document's contents and institutional investors receiving this research and wishing to effect any transactions in any security discussed herein should do so through BCM and not the Bank.

Please contact Berenberg Capital Markets, LLC (+1 646 949 9000) if you require additional information.

Third-party research disclosures

Company	Disclosures
WIIT SpA	no disclosures

- (1) BCM or its affiliates owned 1% or more of the outstanding shares of any class of the subject company by the end of the prior month.
- (2) The subject company is or was, during the 12-month period preceding the date of distribution of this report, a client of BCM or its affiliates. BCM or its affiliates provided the subject company non-investment banking, securities-related services.
- (3) BCM or its affiliates received compensation from the subject company during the past 12 months for products or services other than investment banking services.
- (4) During the previous 12 months, BCM or its affiliates has managed or co-managed any public offering for the subject company.
- (5) BCM is making a market in the subject securities at the time of the report.
- (6) The subject company is or was, during the 12-month period preceding the date of distribution of this report, a client of BCM or its affiliates. BCM or its affiliates provided the subject company investment banking, securities-related services.
- (7) BCM or its affiliates received compensation for investment banking services in the past 12 months, or expects to receive such compensation in the next 3 months.
- (8) There is another potential conflict of interest of the analyst(s), BCM, of which the analyst knows or has reason to know at the time of publication of this research report.
- (9) The research analyst or a member of the research analyst's household serves as an officer, director, or advisory board member of the subject company
- (10)The research analyst or a member of the research analyst's household has a financial interest in the equity or debt securities of the subject company (including options, rights, warrants, or futures).
- (11) The research analyst has received compensation from the subject company in the previous 12 months.
- * For disclosures regarding affiliates of Berenberg Capital Markets LLC please refer to the 'Disclosures in respect of section 34b of the German Securities Trading Act (Wertpapierhandelsgesetz WpHG)' section above.

Copyright

The Bank reserves all the rights in this document. No part of the document or its content may be rewritten, copied, photocopied or duplicated in any form by any means or redistributed without the Bank's prior written consent.

© 2025 Joh. Berenberg, Gossler & Co. KG

Contacts



JOH. BERENBERG, GOSSLER & CO. KG

EQUITY RESEARCH

GENERAL MID CAP MID CAP - EUROPE

Estelle Bétrisey Fraser Donlon Amelie Dueckelmann-Dublany +44 20 3753 3172 Jack Cummings Gustav Froberg Anna Frontani Chiara Di Giammaria Lucas Glemser Christoph Greulich Simon Jonsson Gerhard Orgonas Patrick Laager Trion Reid Giovanni Selvetti Wolfgang Specht Yasmin Steilen Lasse Stueben Benjamin Thielmann Nicole Winkler Jenna Xu MID CAP - UK Matthew Abraham Stephen Barrett James Bayliss Alexander Bowers Jon Byrne Tom Castle Robert Chantry Anne Critchlow Ciarán Donnelly James Fletcher William Larwood Edward Prest Alex Short Andrew Simms Alex Smith Adam Tomlinson

BUSINESS SERVICES Carl Raynsford +41 44 283 2023 LEISURE +44 20 3465 2674 +44 20 3465 2697 Luka Trnovsek +41 44 283 2032 +44 20 3753 3091 CONSUMER +44 20 3753 3119 BEVERAGES +44 20 3207 7878 Javier Gonzalez Lastra +44 20 3465 2635 Craig Sinclair

+44 20 3753 3113 Fulvio Cazzol +44 20 3753 2660 Bethan Davies 49 69 9130 90476 Ana Noqueira -49 69 9130 90739 +44 20 3753 3208 Nick Anderson ·49 69 9130 90593 ·49 69 9130 901113

+44 20 3465 2633 Richard Dawson +44 20 3753 3128 Andrew Fisher +44 20 3753 3274 Louis Hudson +44 20 3753 3275 Henry Tarr +44 20 3465 2720 +44 20 3207 7860 FINANCIALS +44 20 3207 7861 INSURANCE +44 20 3753 3295 Michael Christodoulou +44 20 3465 2637 Michael Huttner +44 20 3207 7857 Carl Lofthagen +44 20 3465 2695 **REAL ESTATE** +44 20 3753 3356 Kai Klose +44 20 3753 3068 Yudith Karunaratna +44 20 3753 3080

+44 20 3753 3036

+44 20 3753 3104

+44 20 3753 3161 Tom Jones +44 20 3465 2655 Benjamin Sandland-Taylor +44 20 3753 3151 Victoria Lambert +44 20 3207 7932 +44 20 3753 3076 INDUSTRIALS +41 44 283 2020 FOOD MANUFACTURING AND HPC +44 20 3753 3280 Lavinia Norton +44 20 3207 7913 AUTOMOTIVES GEN. RETAIL, LUXURY & SPORT. GOODS

Internet: www.berenberg.com

Harrison Woodin-Lygo

+44 20 3753 3259

+44 20 3753 3098 ENERGY & ENVIRONMENT

James Carmichael +44 20 3207 7920 Richard Hatch +44 20 3207 7892 Cody Hayden +44 20 3753 3099 +44 20 3207 7888

HEALTHCARE +44 20 3753 3239 MED. TECH/SERVICES +44 20 3465 2687 Sam England Beatrice Fairbairn +44 20 3753 3283 +44 20 3207 7877 +44 20 3753 7829 +44 20 3753 3032 PHARMACEUTICALS Harry Gillis +44 20 3753 3249 Luisa Hector +44 20 3753 3266 Kerry Holford +44 20 3207 7934 **AEROSPACE & DEFENCE** +44 20 3207 7840 George McWhirter +44 20 3753 3163 +44 20 3753 3094 Romain Gourvil +44 20 3465 2722 +44 20 3465 2640 CAPITAL GOODS +44 20 3753 3181 Scott Humphreys +44 20 3753 3057 MATERIALS +44 20 3465 2749 CHEMICALS +44 20 3207 7835 Aron Ceccarelli +44 20 3207 7864

+44 20 3207 7937 Sebastian Bray +44 20 3753 3105 Andres Castanos-Mollor +44 20 3207 7827 CONSTRUCTION Harry Goad **METALS & MINING** William Dalby

+44 20 3753 3070 +44 20 3753 3133

+44 20 3753 3011

+44 20 3753 3243

+44 20 3753 3218 Dr Felix Schmidt

+44 20 3753 3061 Andrew Wishart

Salomon Fiedler

E-mail: firstname.lastname@berenberg.com

тмт				
TECHNOLOGY				
Nay Soe Naing	+44 20 3753 3131			
Meha Pau	+44 20 3753 3292			
Tammy Qiu	+44 20 3465 2673			
TELECOMMUNICATIONS & MEDIA				
Shekhan Ali	+44 20 3753 3021			
Nick Lyall	+44 20 3465 2724			
Paul Sidney	+44 20 3753 7842			
EQUITY STRATEGY	ſ			
Ashley O'Malley	+44 20 3753 3176			
Jonathan Stubbs	+44 20 3207 7916			
SUSTAINABILITY				
Lauma Kalns-Timans	+44 20 3753 3127			
Marina Kitchen	+44 20 3465 2741			
DATA				
Toni Gurhy	+44 20 3753 3185			
ECONOMICS				
Atakan Bakiskan	+44 20 3207 7873			

+44 20 3207 7873 +44 20 3753 3067 +49 69 9130 901167 Holger Schmieding +44 20 3207 7889 +44 20 3753 3017